

**Aurora Public Schools**

**Department of Accountability and Data Reporting**



**Aurora Public Schools Admin/PT Climate Survey 2017-18  
Results**



## Historical Comparison: APS Admin/PT Survey Detailed Analysis with Effect Sizes

Show:  
Detailed Analysis with Effect Sizes

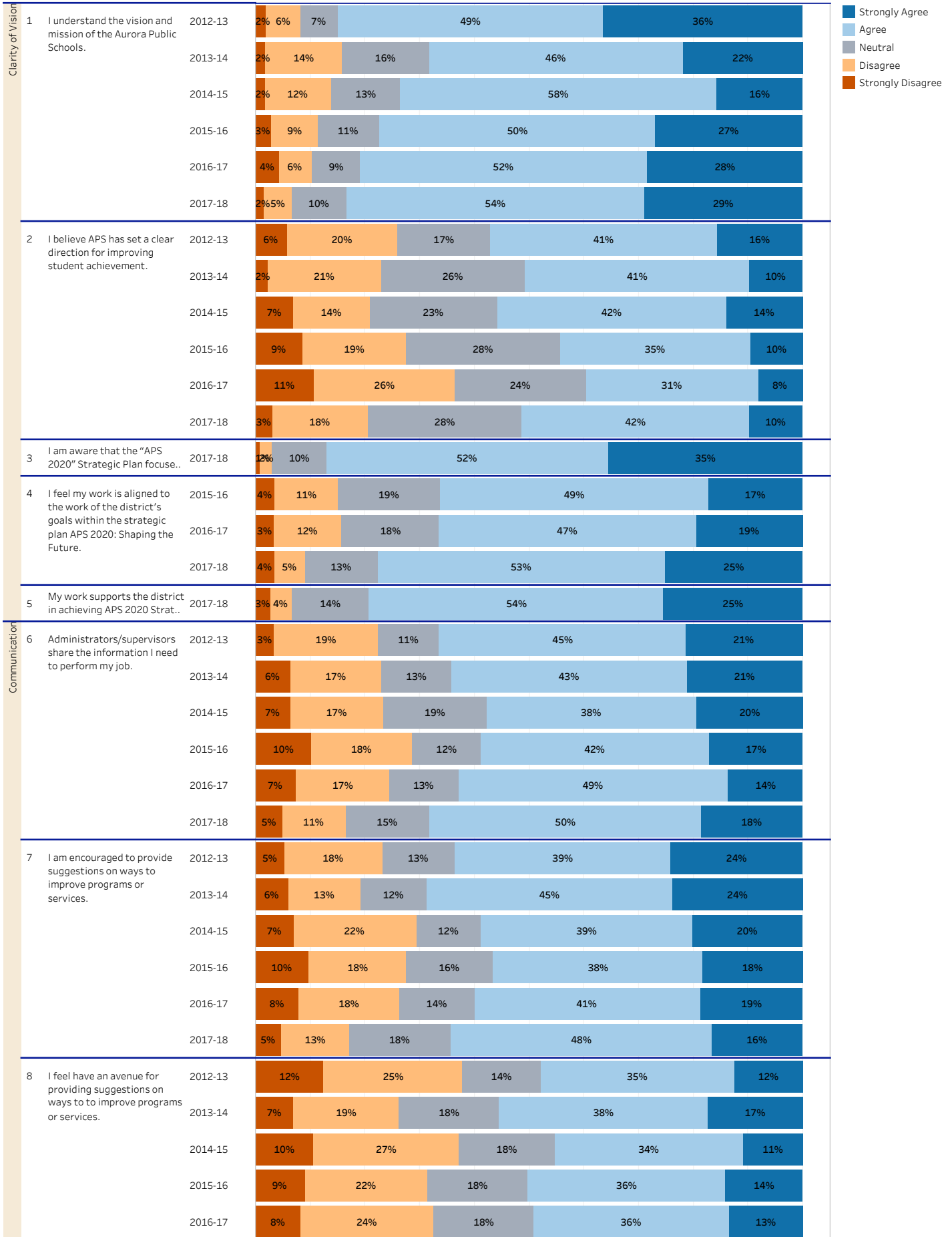
		Agr/Str A..	1-Yr Chan..	5-Yr Chan..	1-Yr ES*	5-Yr ES*
Clarity of Vision	1 I understand the vision and mission of the Aurora Public Schools.	83.3%	2.5%	-1.7%	0.06	-0.05
	2 I believe APS has set a clear direction for improving student achievement.	51.4%	11.9%	-5.7%	0.24	-0.11
	3 I am aware that the "APS 2020" Strategic Plan focuses on ensuring every stude..	87.0%	--	--	--	--
	4 I feel my work is aligned to the work of the district's goals within the strategic ..	77.6%	11.2%	--	0.25	--
	5 My work supports the district in achieving APS 2020 Strategic Plan goals.	79.3%	--	--	--	--
Communicati..	6 Administrators/supervisors share the information I need to perform my job.	68.2%	5.3%	1.7%	0.11	0.04
	7 I am encouraged to provide suggestions on ways to improve programs or servic..	64.3%	4.4%	0.8%	0.09	0.02
	8 I feel have an avenue for providing suggestions on ways to to improve program..	57.2%	8.1%	9.4%	0.16	0.19
	9 I feel safe in stating my opinions about issues facing APS even if I disagree with..	51.0%	9.9%	3.0%	0.20	0.06
Morale	14 District professional learning I have participated in has provided me with strat..	47.4%	3.0%	-7.1%	0.06	-0.14
	15 I believe decisions made in APS are based on student data and information.	55.3%	9.9%	-4.6%	0.20	-0.09
	16 I would encourage someone to work for APS.	61.2%	14.3%	-4.2%	0.29	-0.09
	17 Based on my experience there's a positive relationship between School Executi..	46.6%	9.3%	-9.6%	0.19	-0.19
	18 I understand the roles and responsibilities of the APS Board of Education.	66.1%	-1.9%	-11.4%	-0.04	-0.25
	19 I feel empowered to help solve problems.	69.7%	5.6%	4.0%	0.12	0.09
	23 I feel appreciated for the work I do.	65.1%	1.1%	-0.2%	0.02	0.00
Program Support	38 There is an atmosphere of trust and mutual respect between principals in APS.	71.4%	2.0%	-5.8%	0.04	-0.13
	28 The District Leadership Team has an adequate awareness of issues at my site.	39.7%	11.2%	-0.9%	0.24	-0.02
	29 The District Leadership Team effectively supports building administrators as t..	44.1%	14.0%	-1.5%	0.29	-0.03
	30 The Division of Equity in Learning effectively supports administrators as they ..	44.8%	13.3%	-3.4%	0.27	-0.07
	31 The Division of Support Services effectively supports administrators as they w..	59.6%	3.3%	-14.9%	0.07	-0.32
	32 The Division of Finance effectively supports administrators as they work to imp..	48.2%	10.9%	-26.9%	0.22	-0.56
	33 The Division of Human Resources effectively supports administrators as they w..	44.8%	-3.2%	-17.3%	-0.06	-0.35
Safety	34 The Division of the Superintendent effectively supports administrators as they ..	44.7%	10.5%	-16.0%	0.21	-0.32
	3.. I feel prepared to deal with each of the following emergency situations: Lockdo..	91.0%	-3.0%	--	-0.11	--
	3.. I feel prepared to deal with each of the following emergency situations: tornado	91.4%	0.7%	--	0.03	--
Trust	3.. I feel prepared to deal with each of the following emergency situations: Fire Drill	94.0%	-1.5%	--	-0.07	--
	10 I trust the people who make district decisions that affect me.	35.8%	8.0%	-5.7%	0.17	-0.12
	11 I am given opportunities to influence the decisions made by the district.	36.3%	-2.1%	-7.6%	-0.04	-0.16
	12 I am able to influence the decisions made by the district.	24.6%	0.4%	-6.6%	0.01	-0.15
Work Conditions	13 There is an atmosphere of trust and mutual respect within APS.	36.9%	10.1%	0.2%	0.22	0.00
	20 My principal/supervisor has a clear understanding of the challenges I face.	72.0%	-2.9%	2.5%	-0.07	0.05
	21 Staff work in a site environment that is safe.	86.4%	0.0%	3.8%	0.00	0.10
	22 Staff at my site respect people from different backgrounds and cultures	86.7%	-0.2%	-0.4%	-0.01	-0.01
	24 There is a spirit of teamwork and cooperation at my site.	72.3%	-1.9%	0.4%	-0.04	0.01
	25 There is a professional atmosphere for staff working at my site.	78.1%	-2.2%	-2.0%	-0.05	-0.05
	26 The performance evaluation process is fair at my site.	76.9%	0.4%	1.5%	0.01	0.04
27 Required District meetings and professional learning are differentiated enough..	40.1%	3.6%	--	0.07	--	

Note: All responses of "don't know" and "not applicable" were omitted from this analysis.

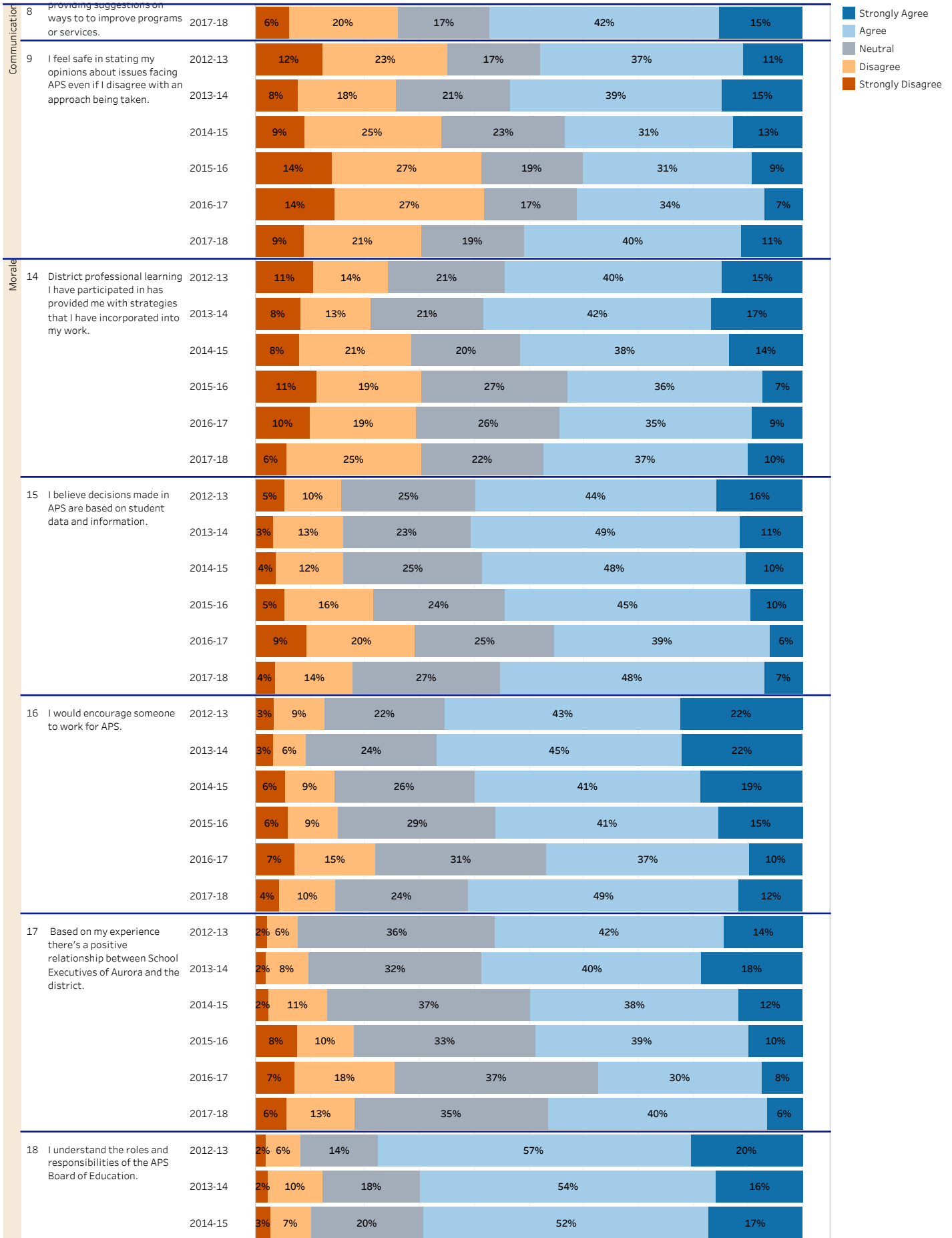
N Survey Respondents for N for 2017-18=257 2016-17=271; N for 2012-13=206

\*ES=Effect size-a measure of change in the Agree/Strongly Agree percentage from one year to the next. Effect sizes of .25 or higher are generally considered substantive and are noted here with Blue (+) or Orange(-) text.

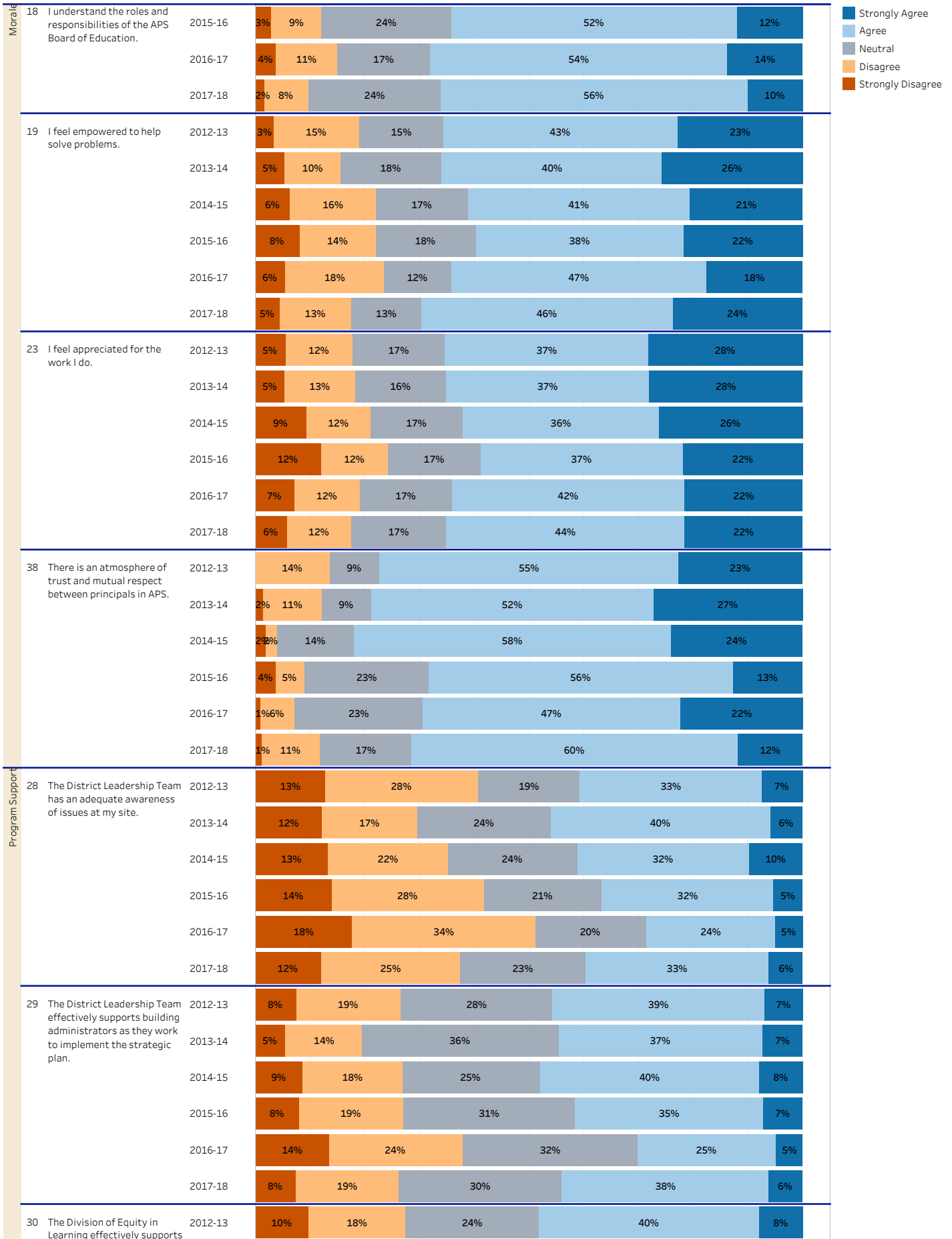
Admin/PT Survey 2017-18 and Prior Years-All Respondents (2017-18 N=257)



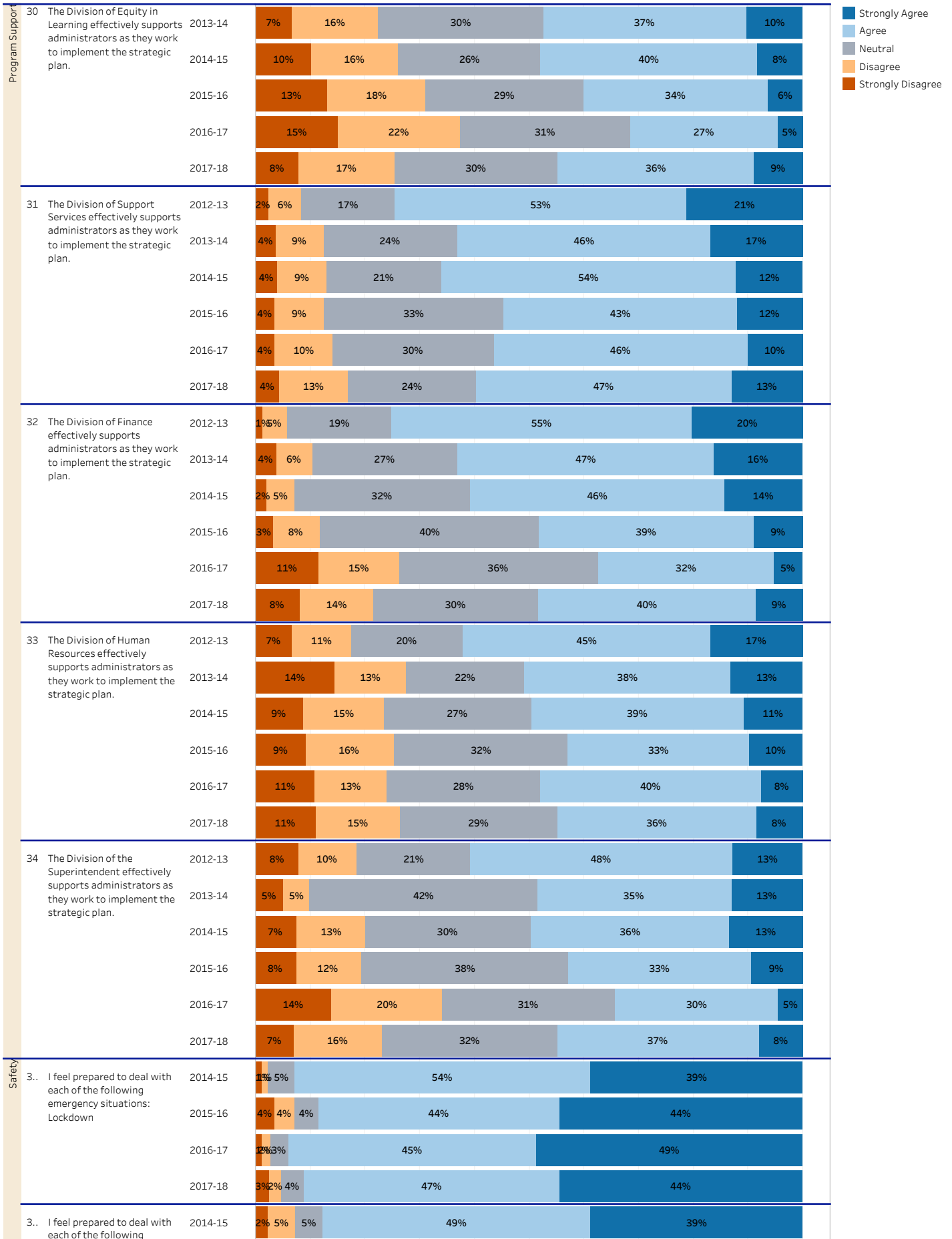
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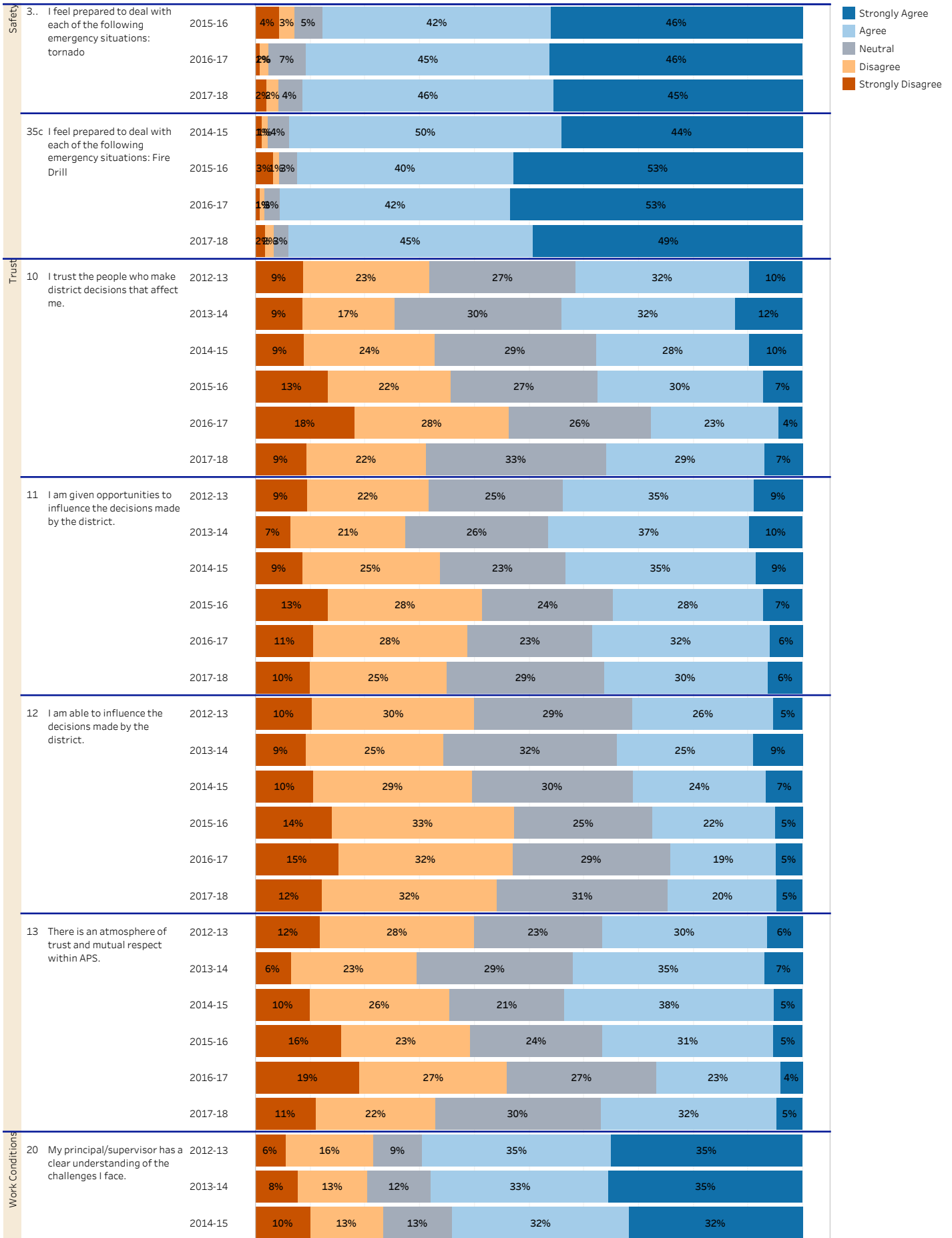
Admin/PT Survey 2017-18 and Prior Years-All Respondents (2017-18 N=257)



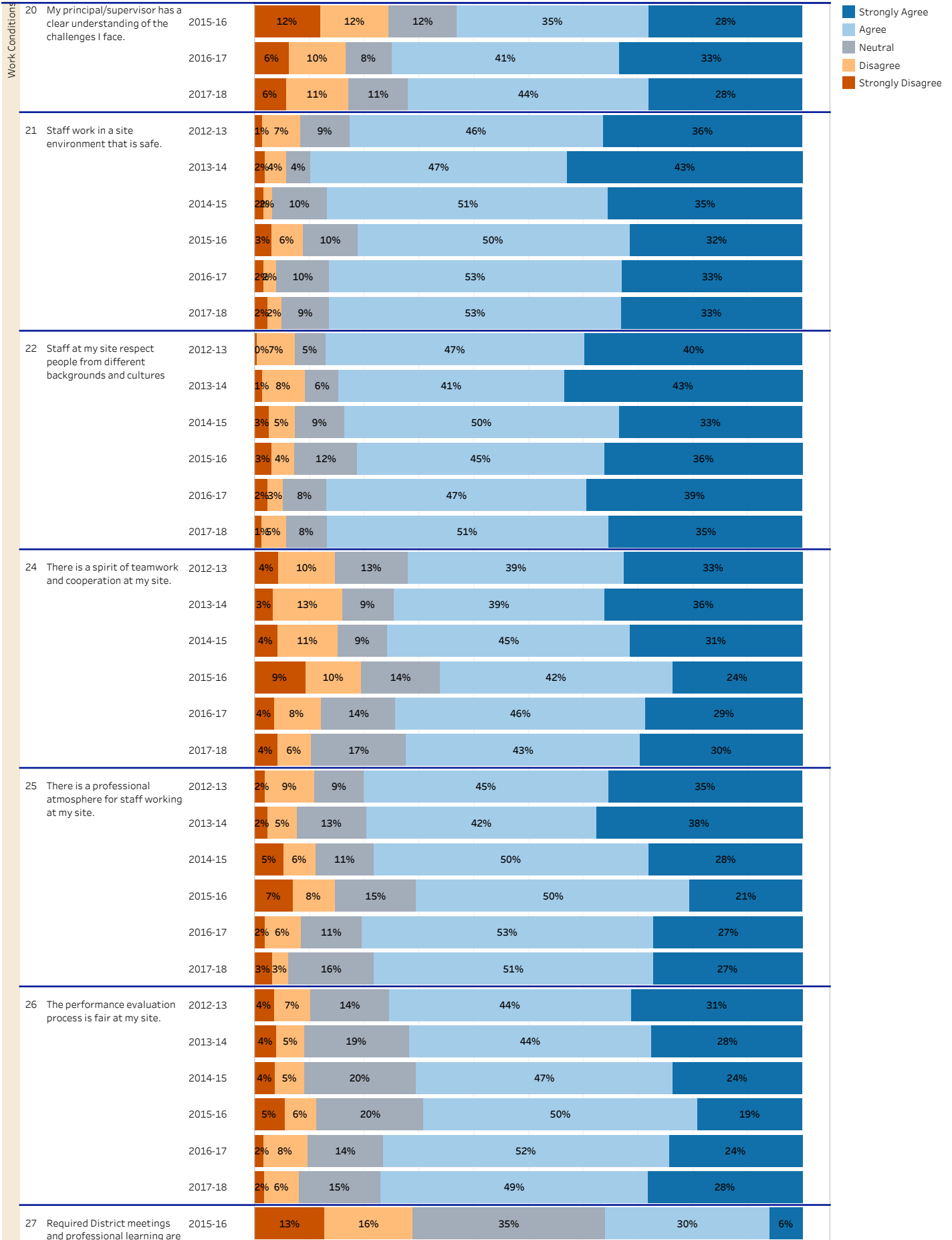
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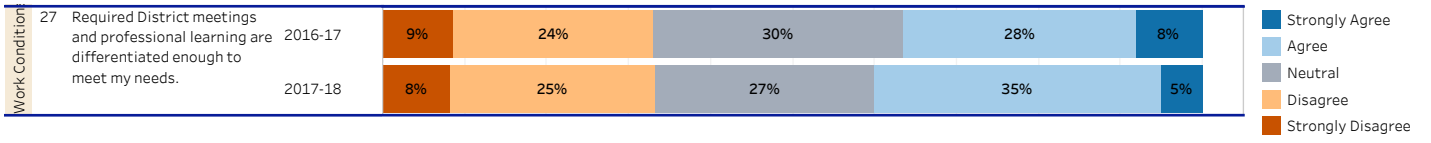


Admin/PT Survey 2017-18 and Prior Years-All Respondents (2017-18 N=257)

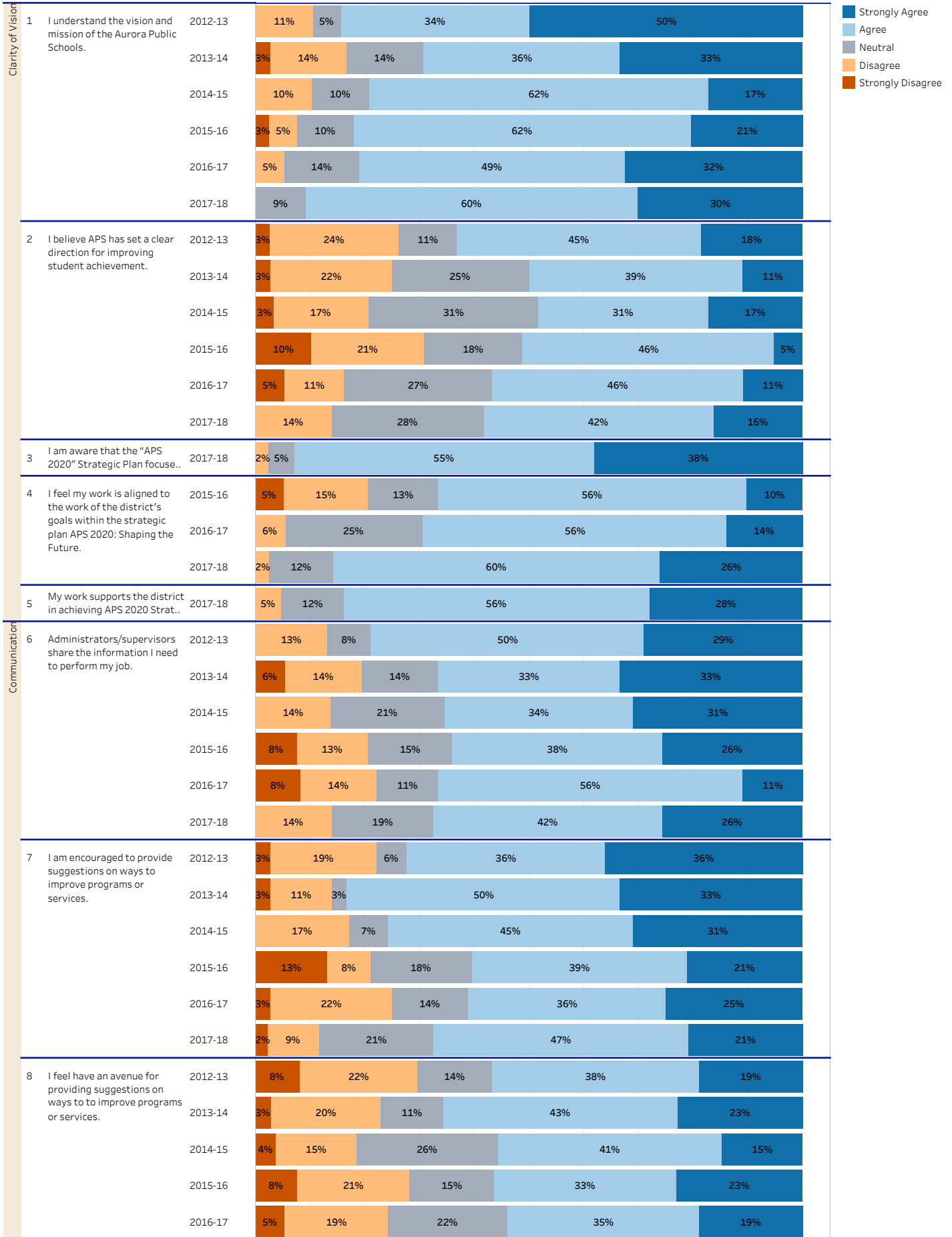




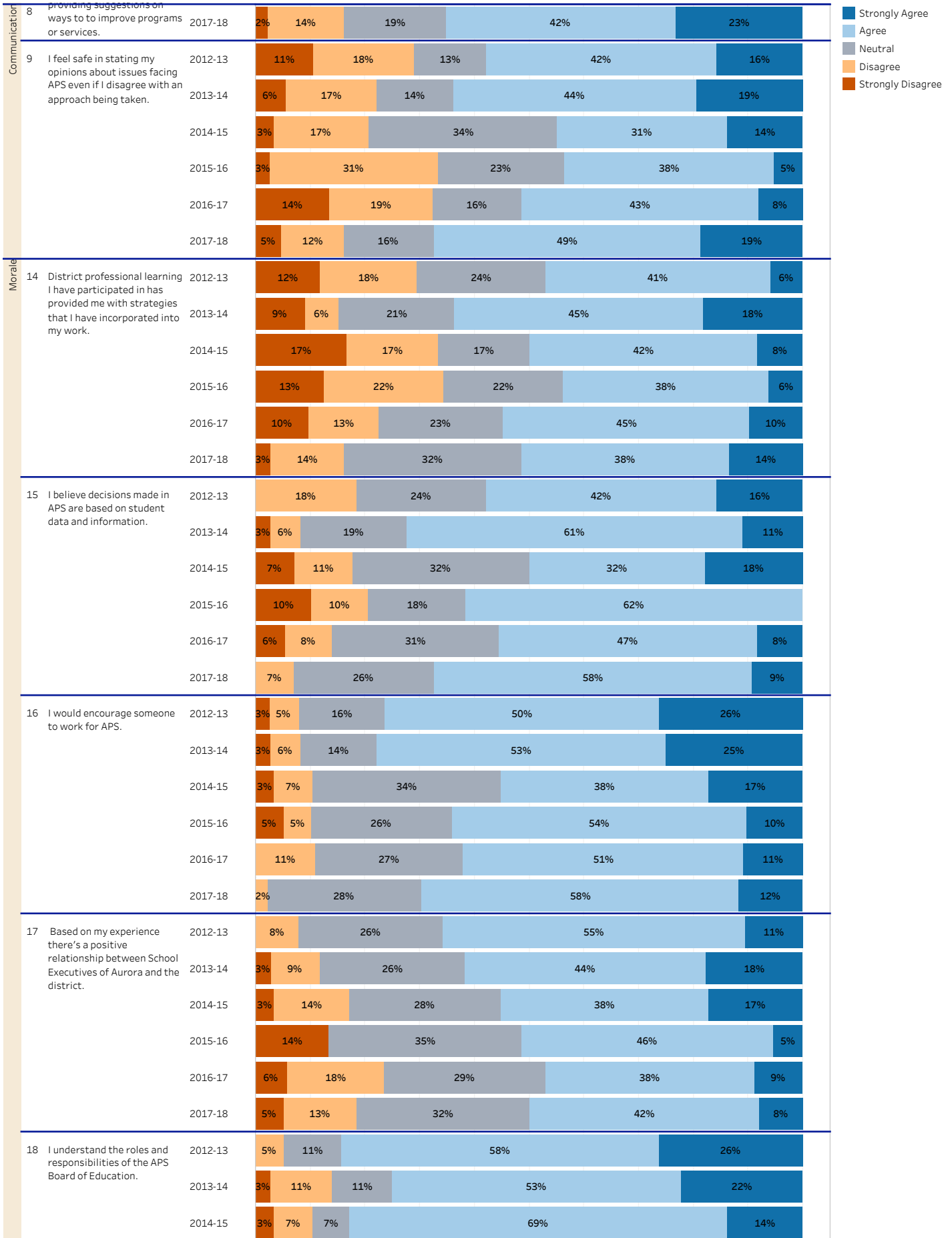
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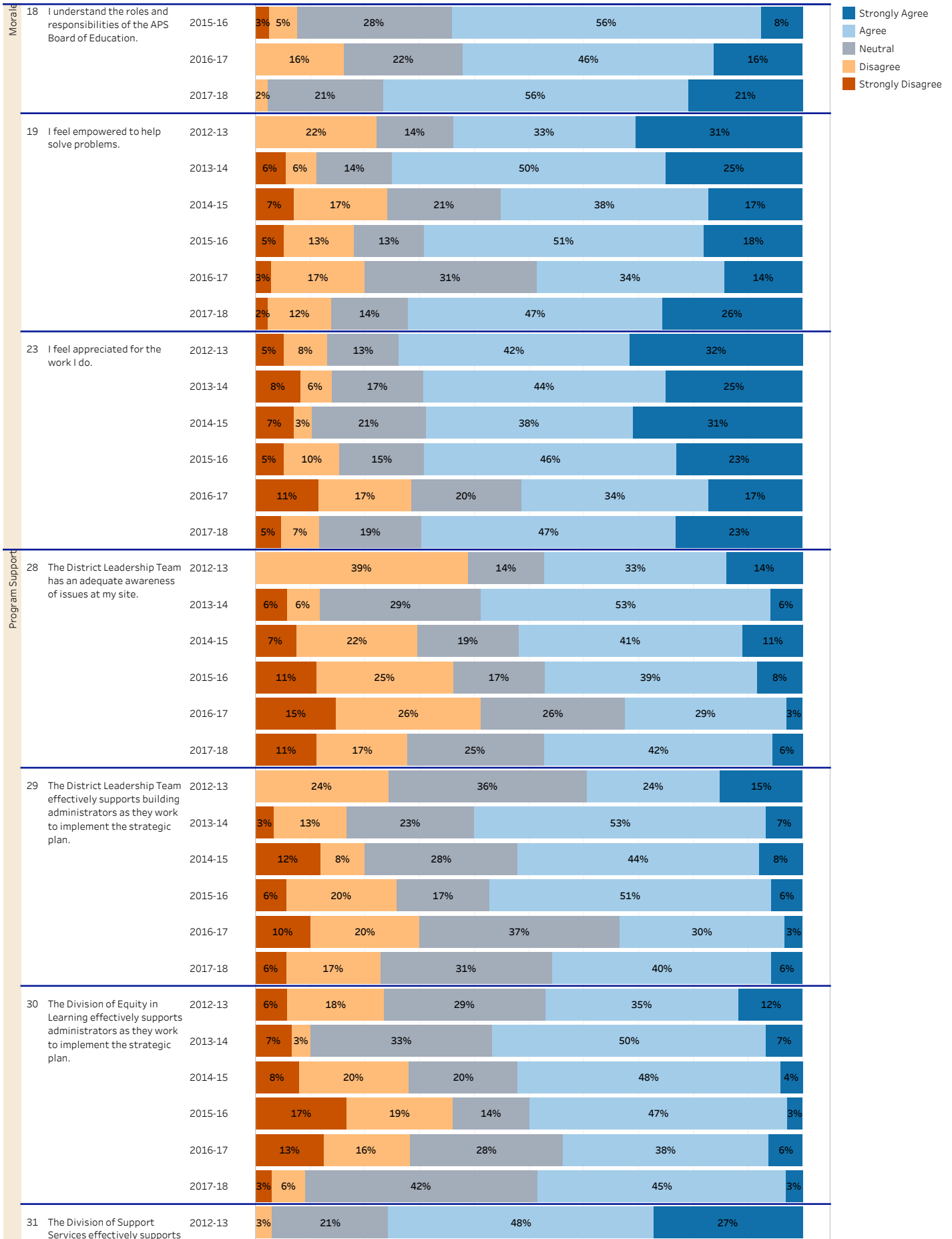
Admin/PT Survey 2017-18 and Prior Years-Administrators-Not Principals (2017-18 N=43)



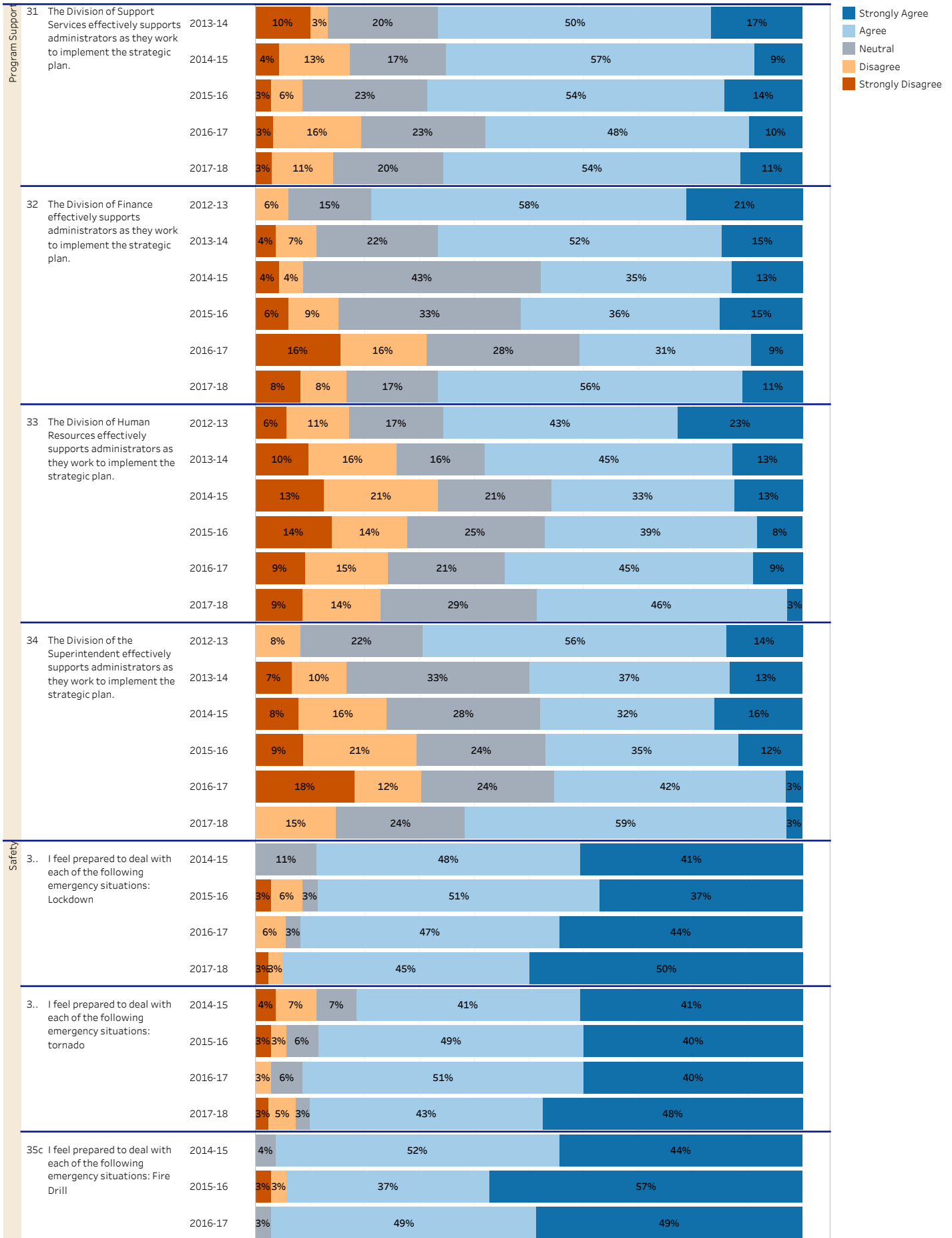
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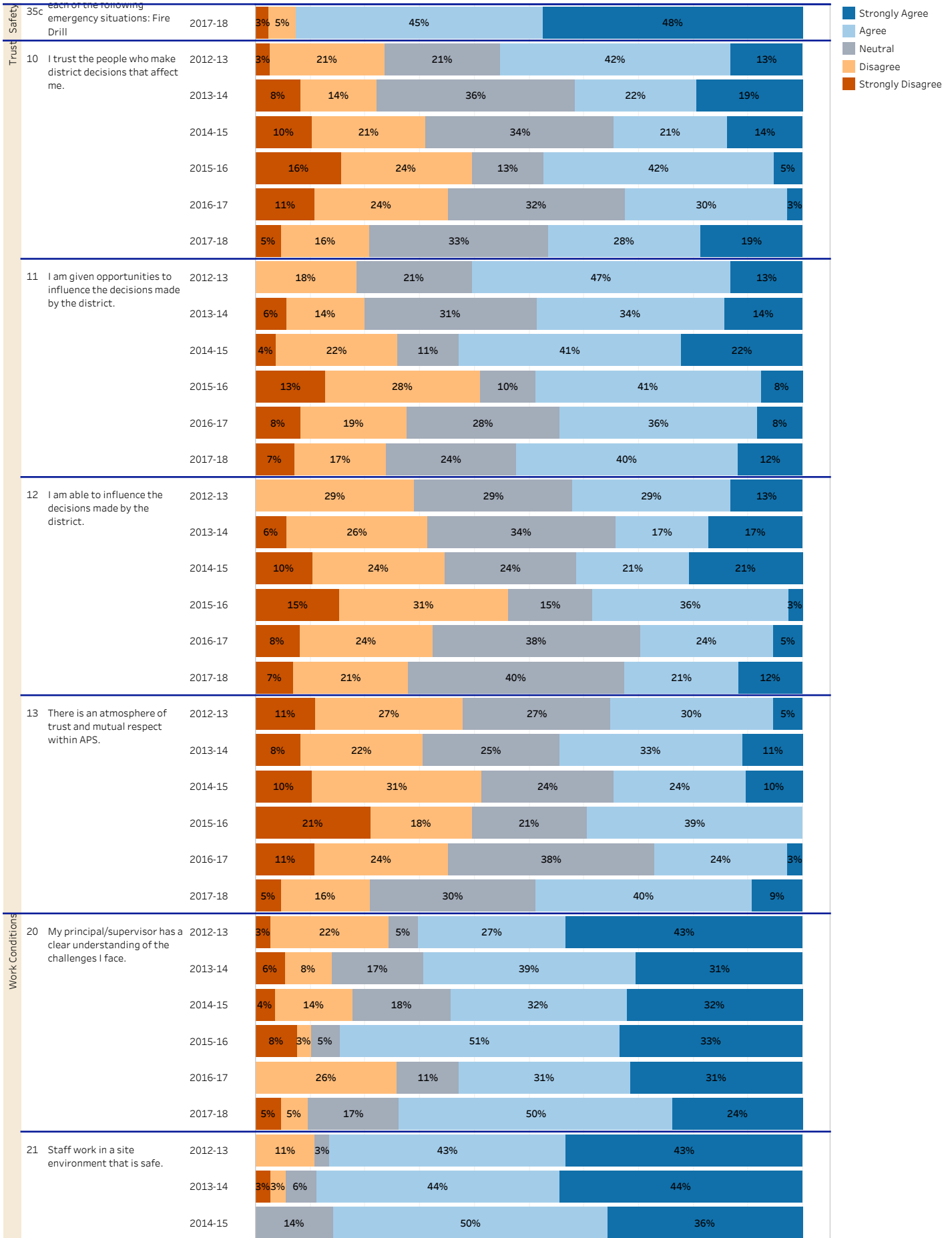
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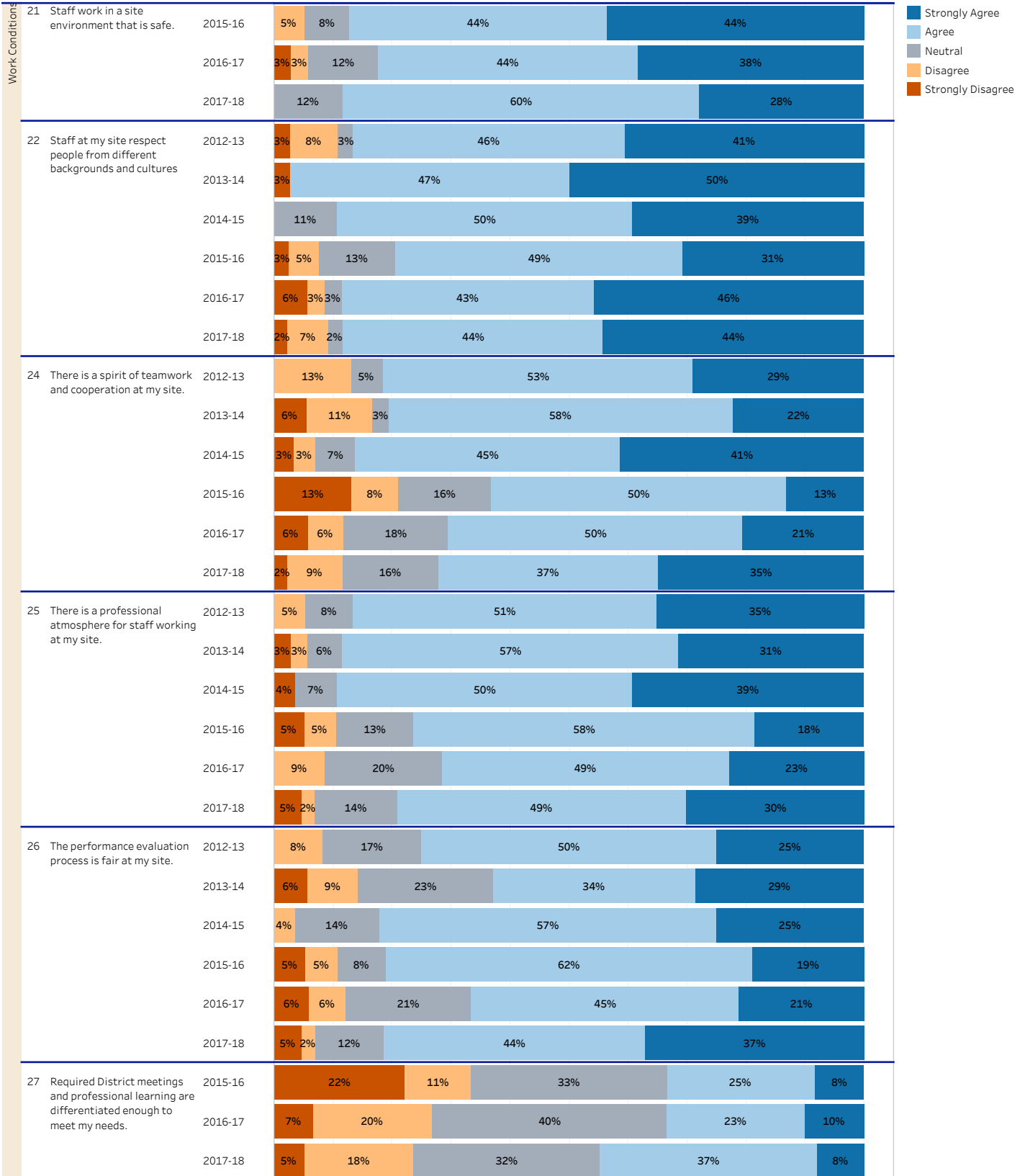
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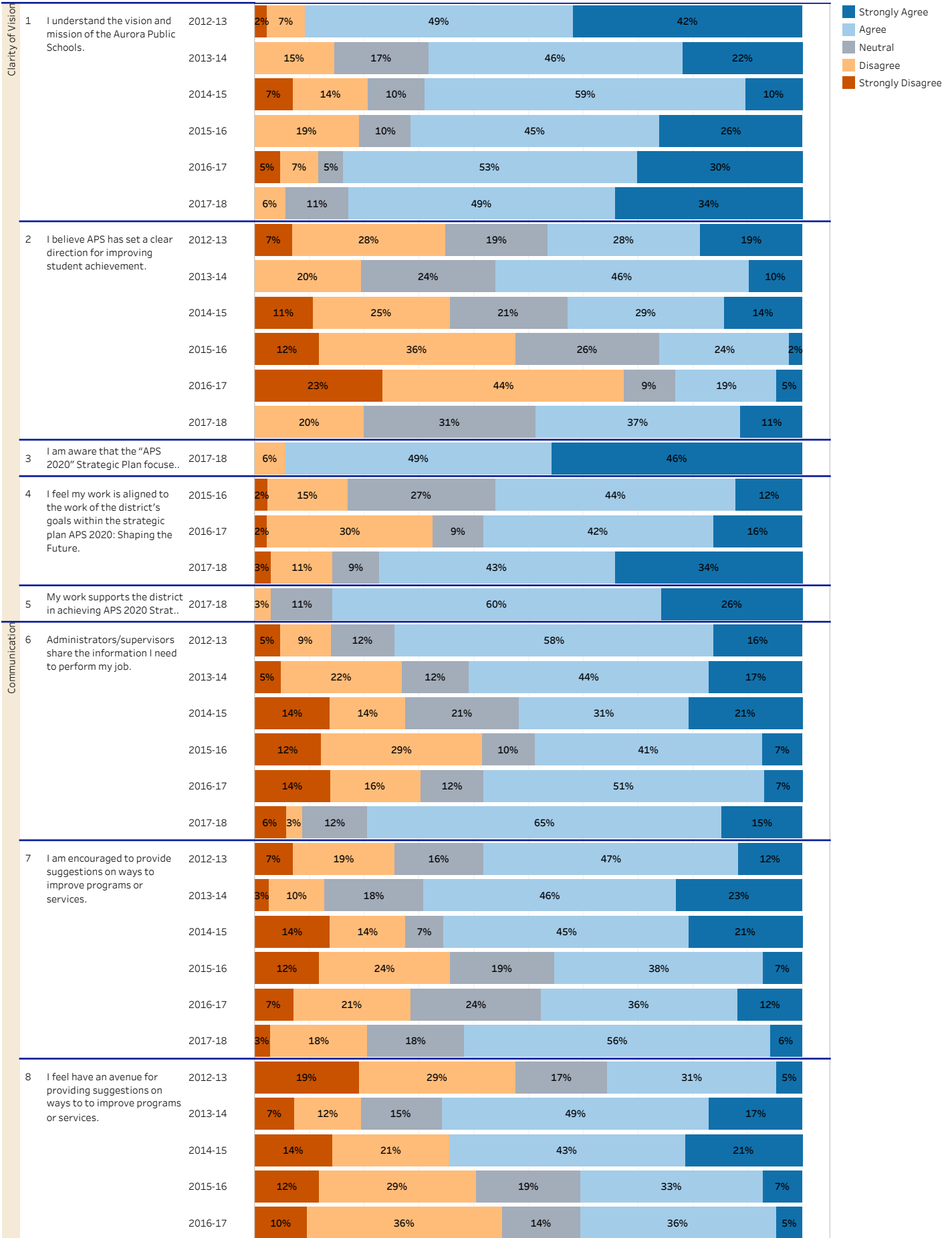
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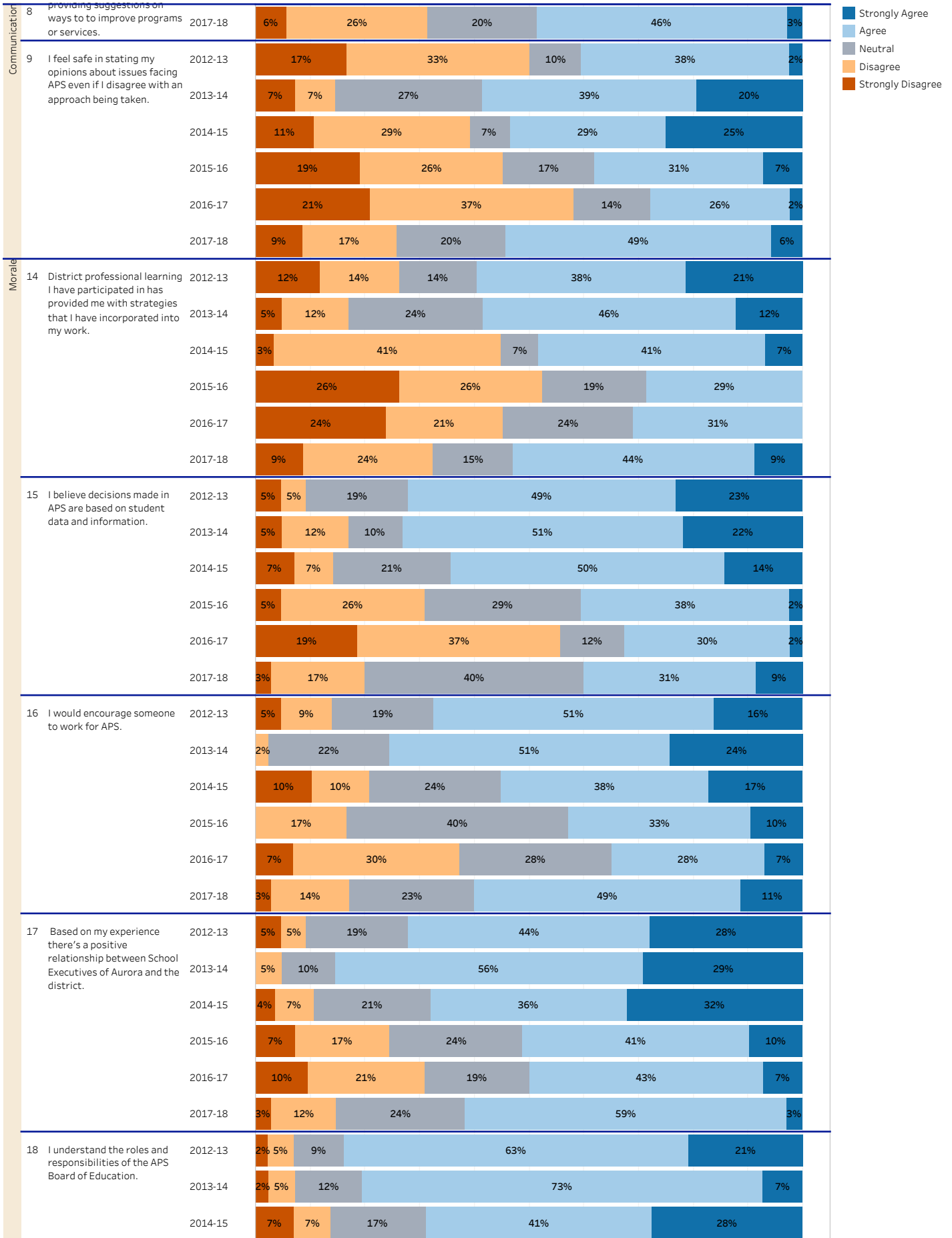


Admin/PT Survey 2017-18 and Prior Years-Principals (2017-18 N=35)

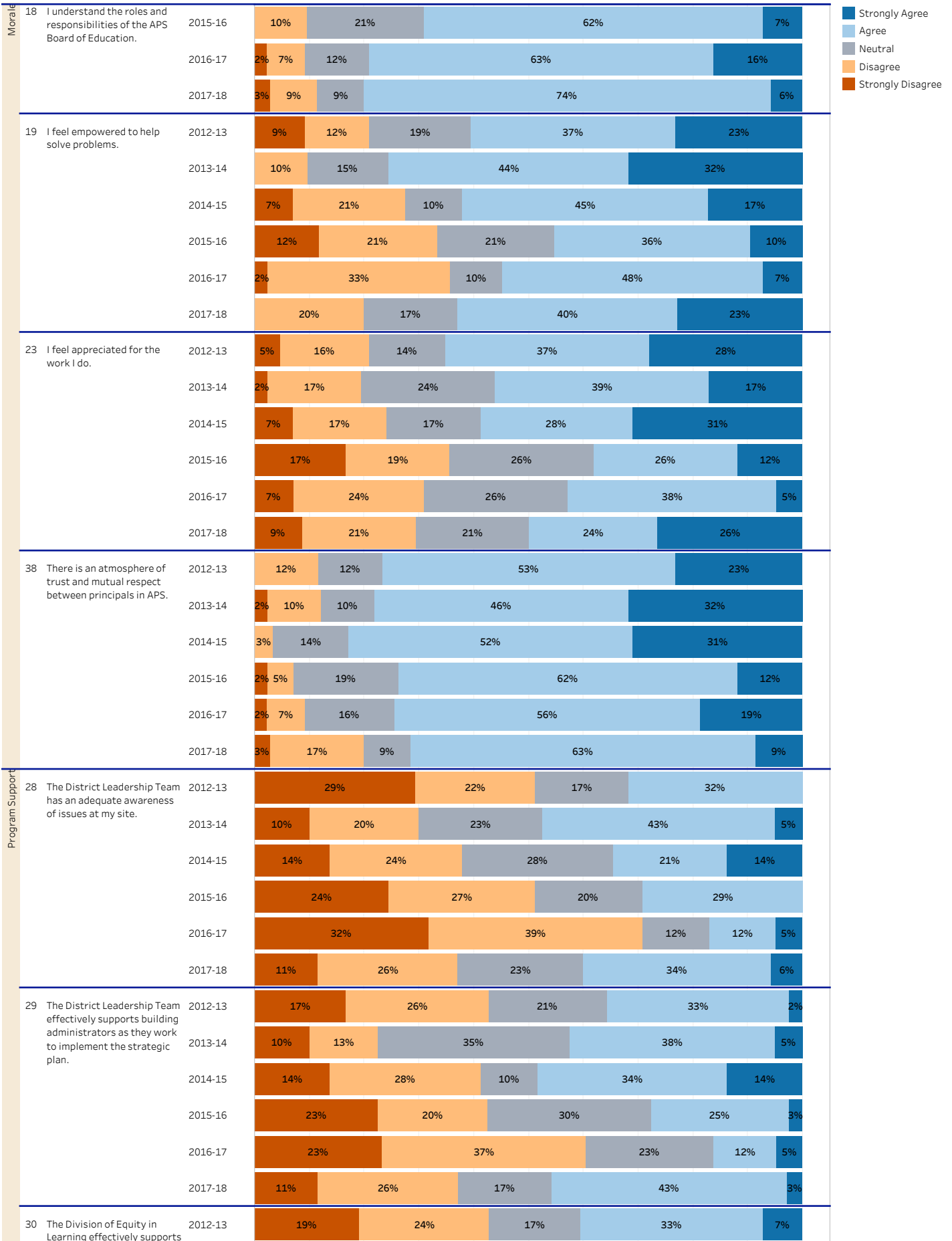




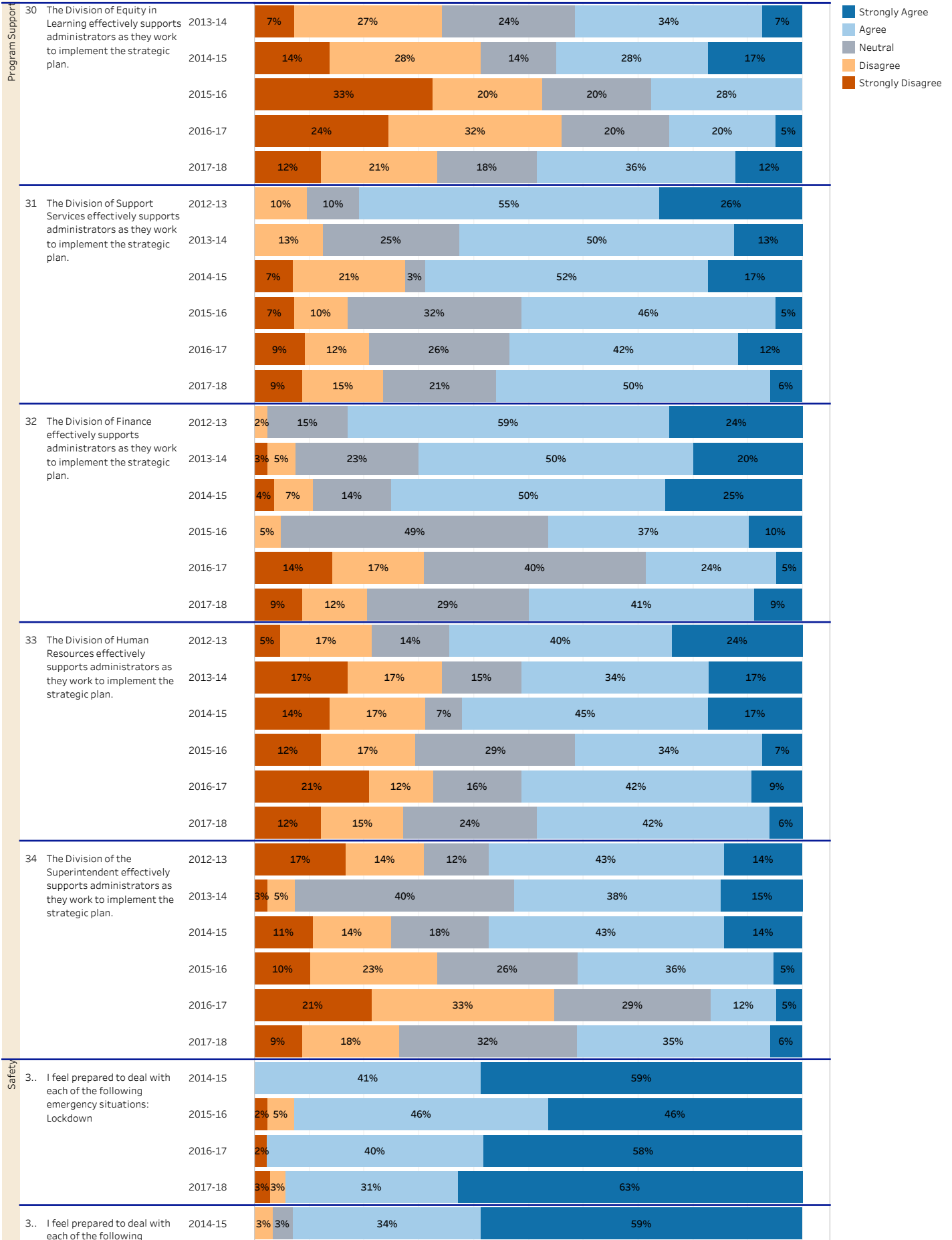
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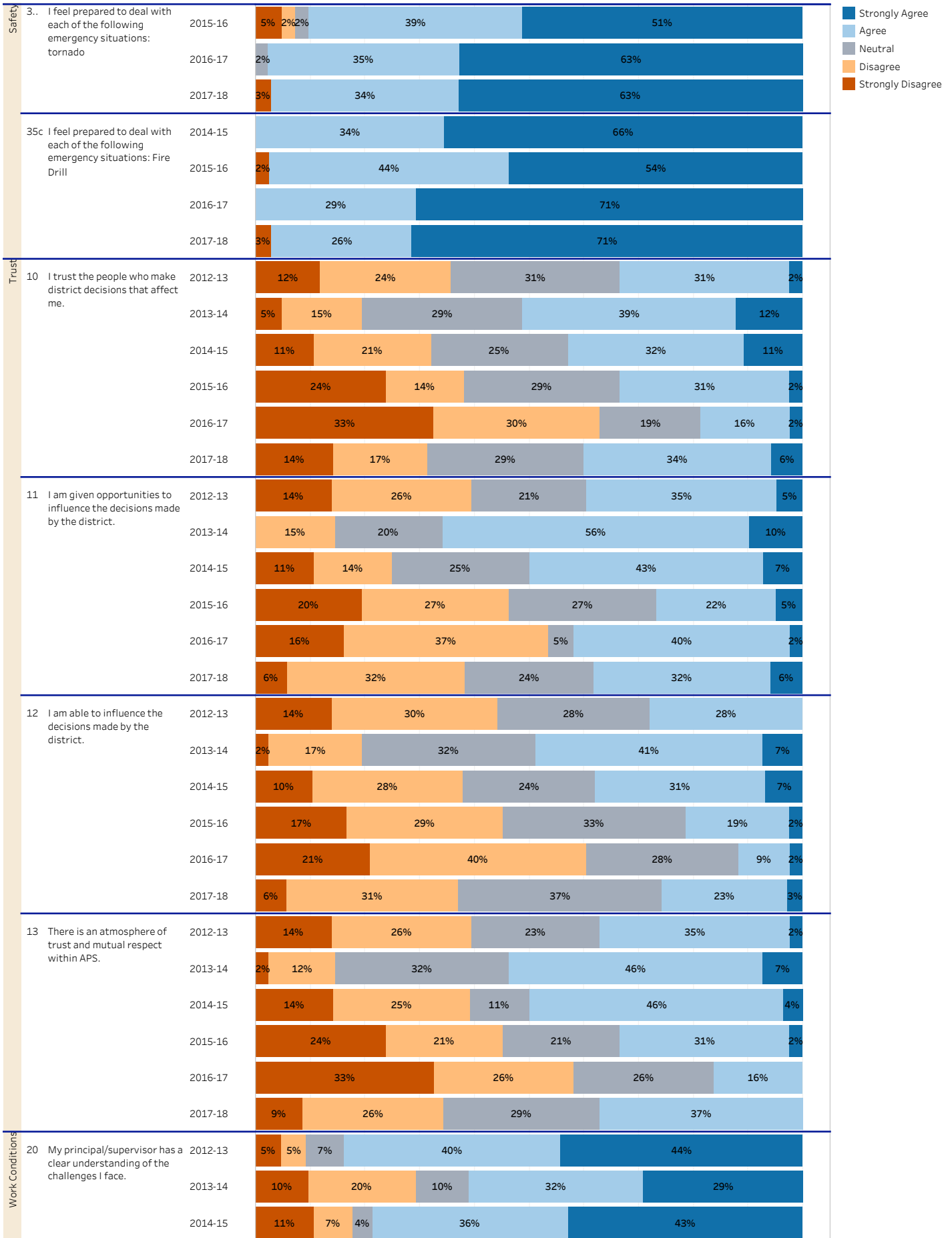
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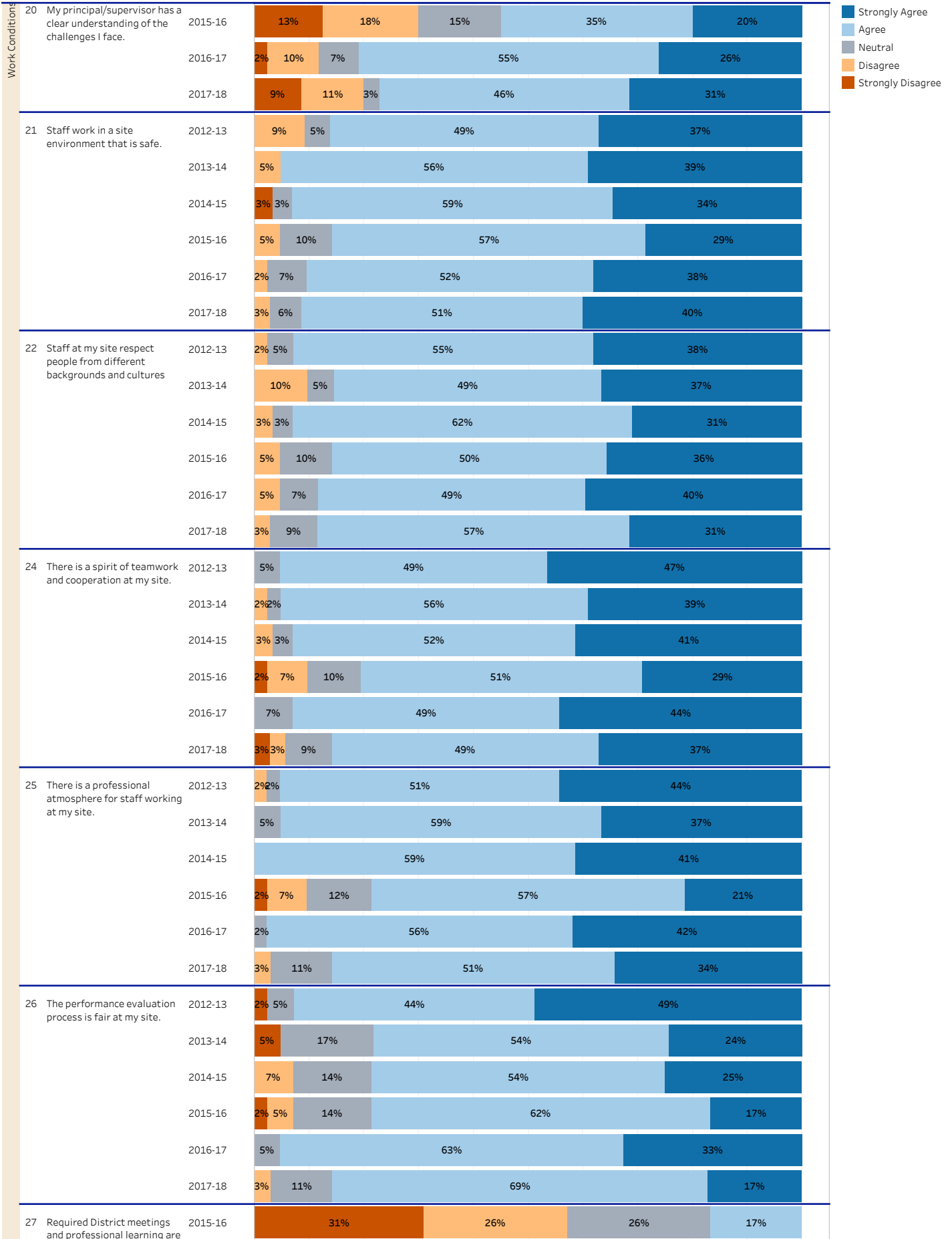
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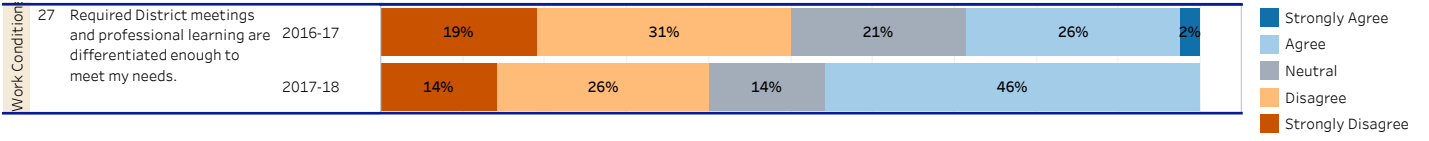
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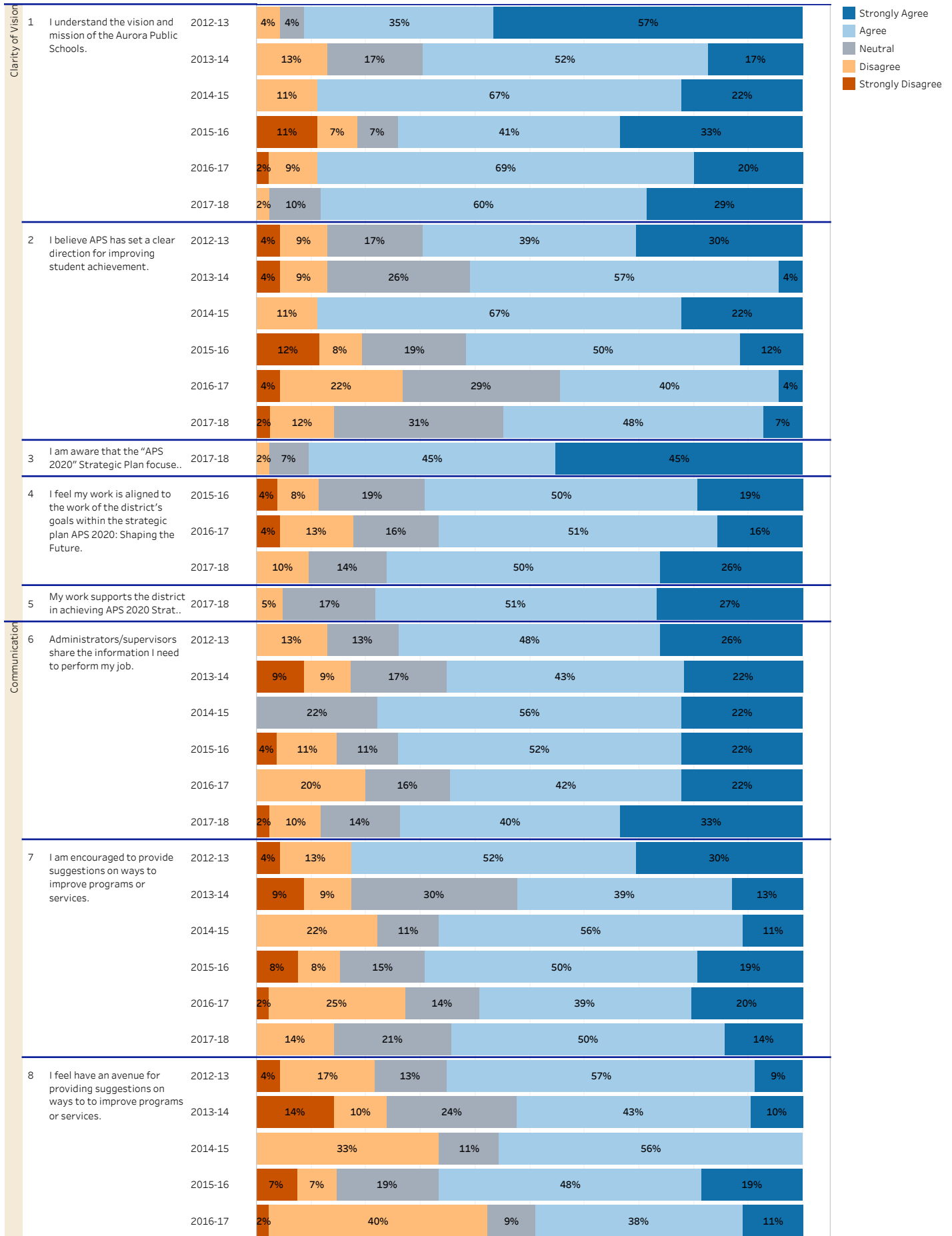
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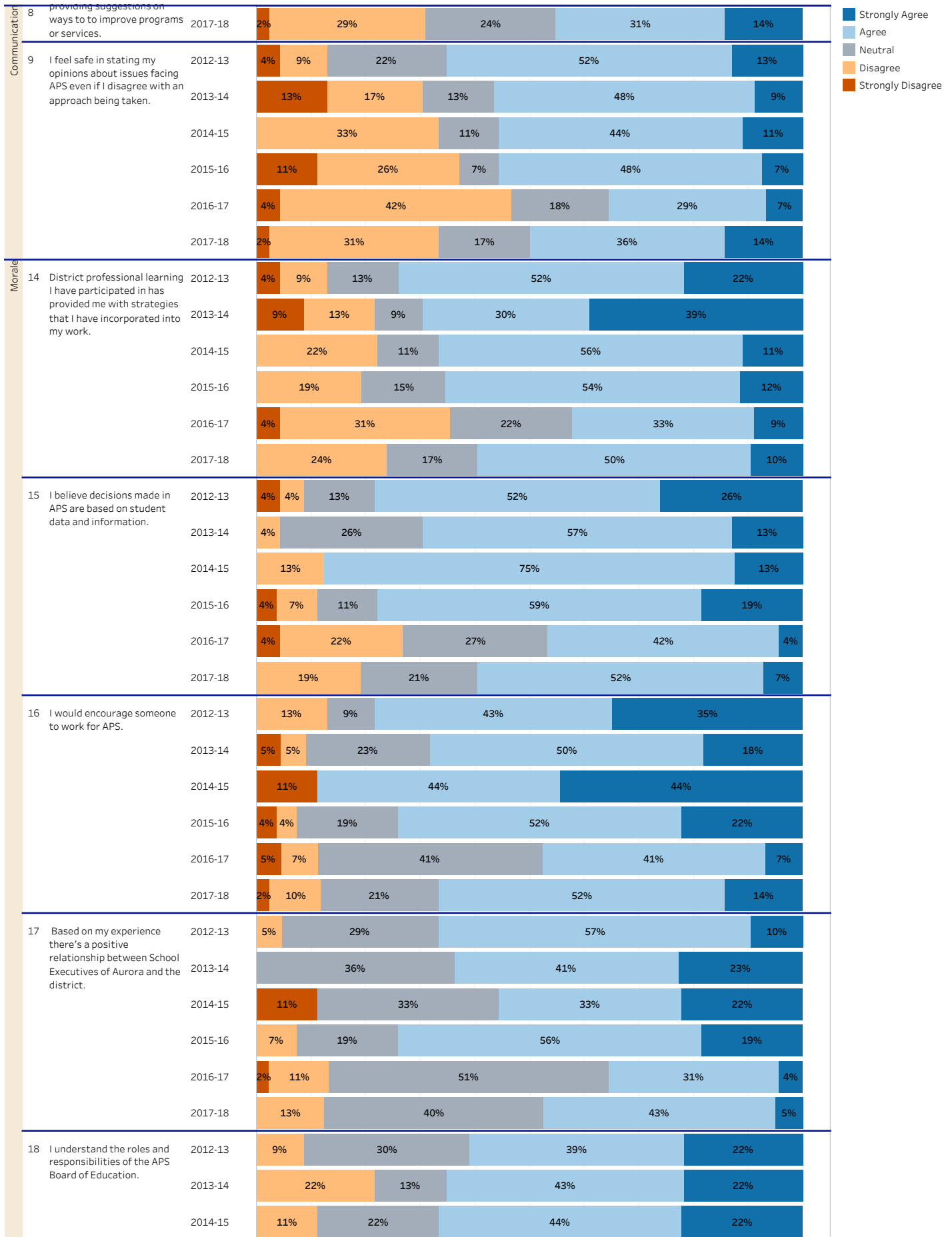
Admin/PT Survey 2017-18 and Prior Years-Principals (2017-18 N=35)



Admin/PT Survey 2017-18 and Prior Years-Assistant Principals (2017-18 N=42)

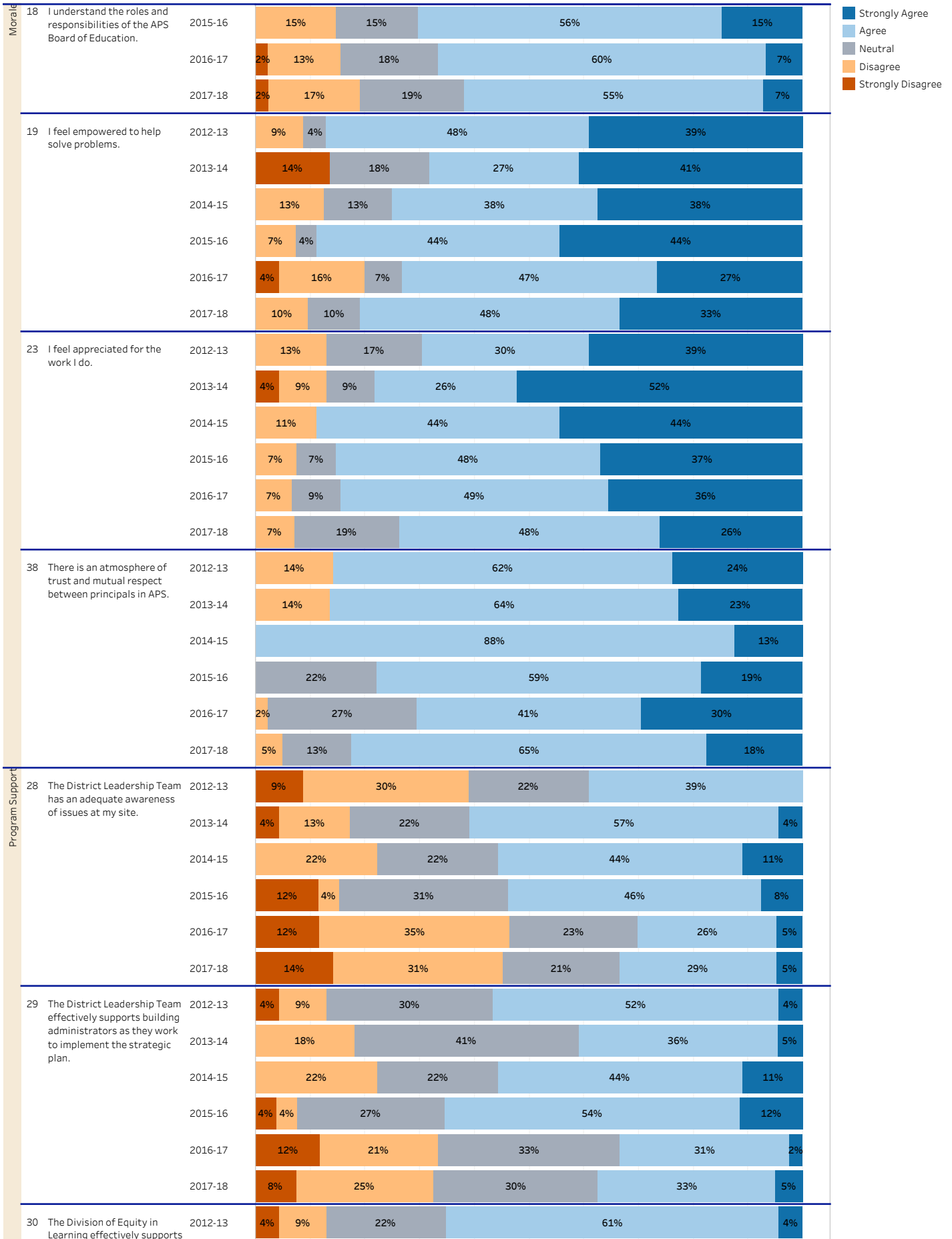


Admin/PT Survey 2017-18 and Prior Years-Assistant Principals (2017-18 N=42)

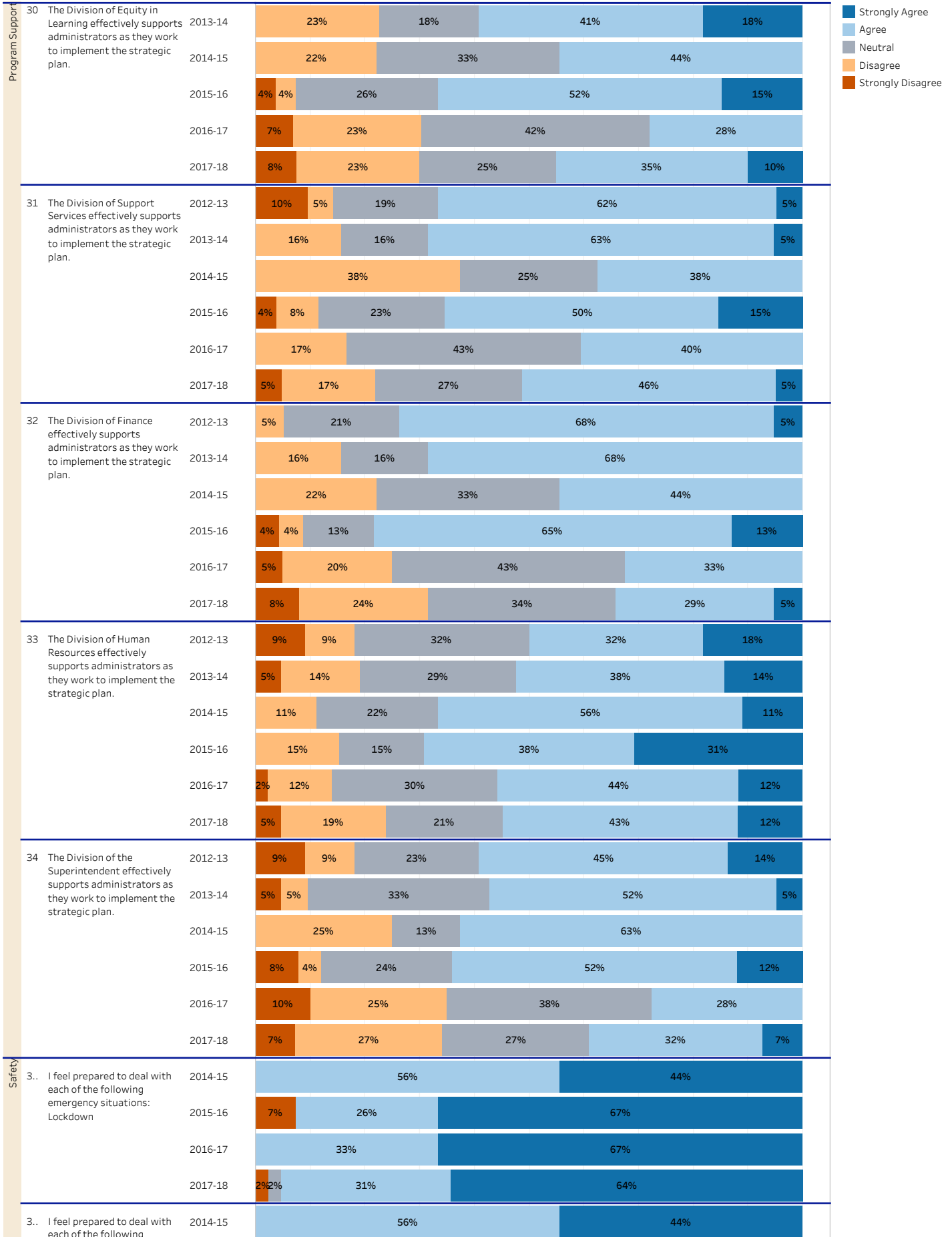




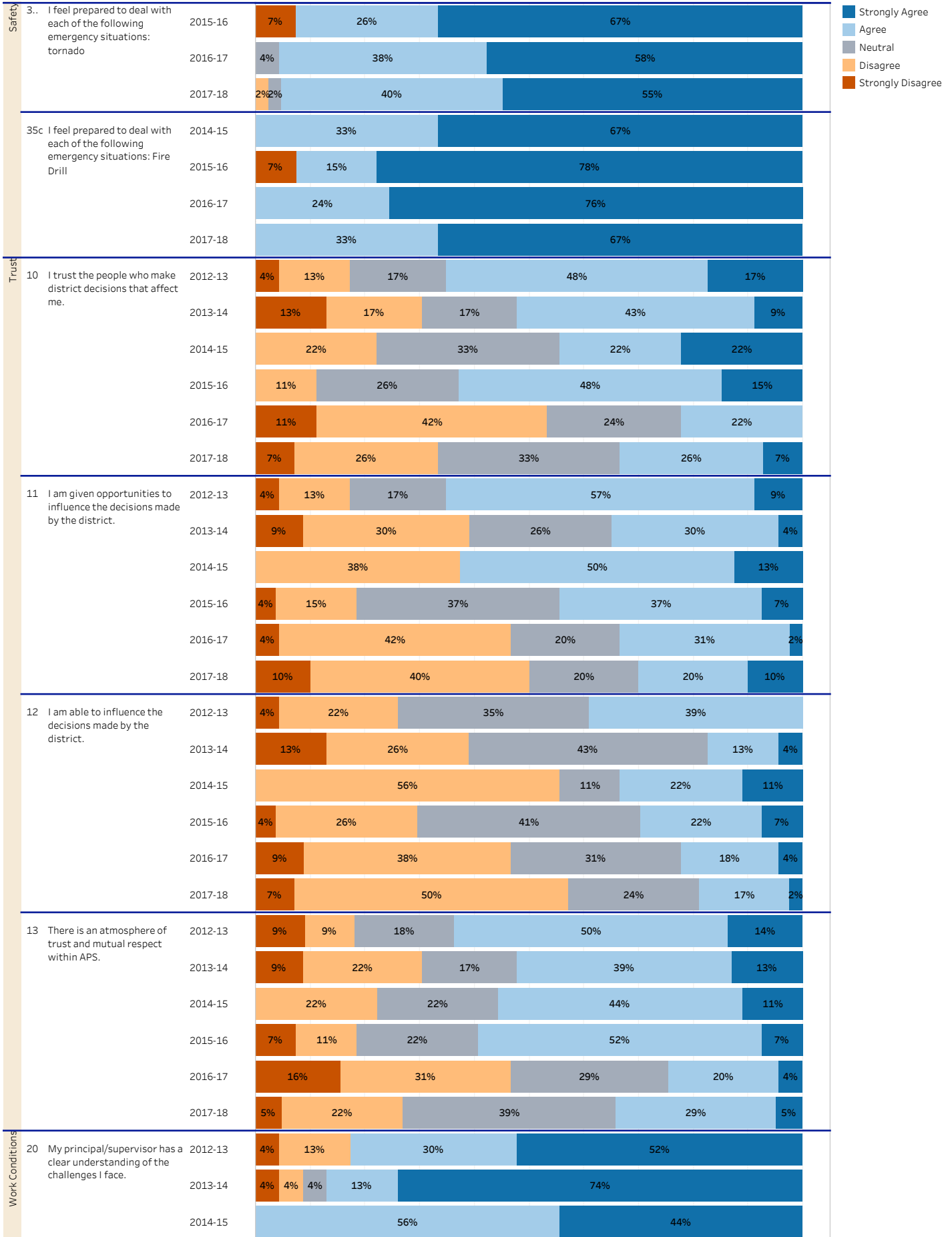
Admin/PT Survey 2017-18 and Prior Years-Assistant Principals (2017-18 N=42)



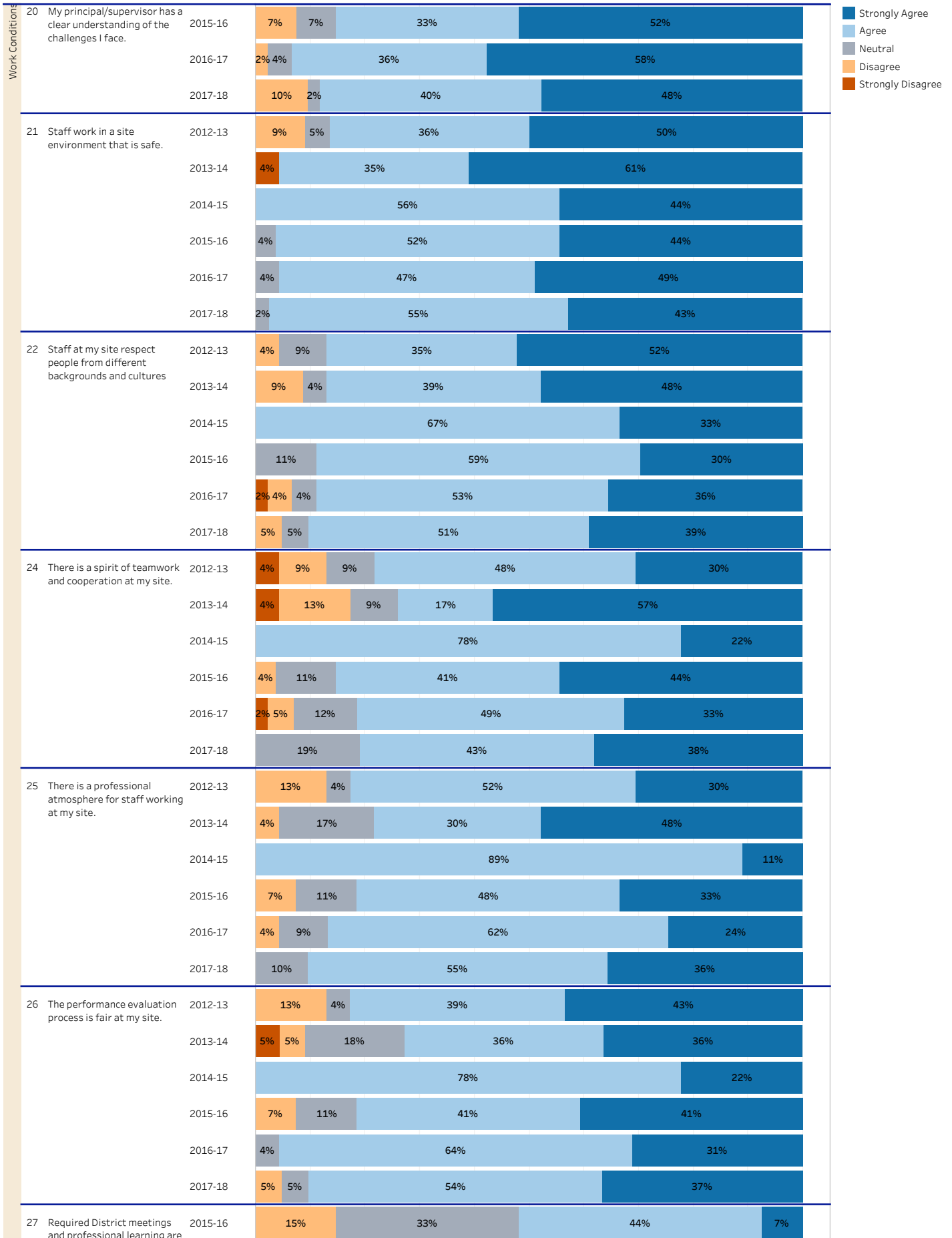
Admin/PT Survey 2017-18 and Prior Years-Assistant Principals (2017-18 N=42)



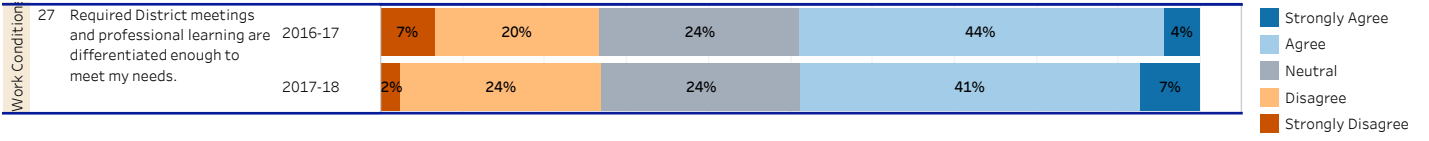
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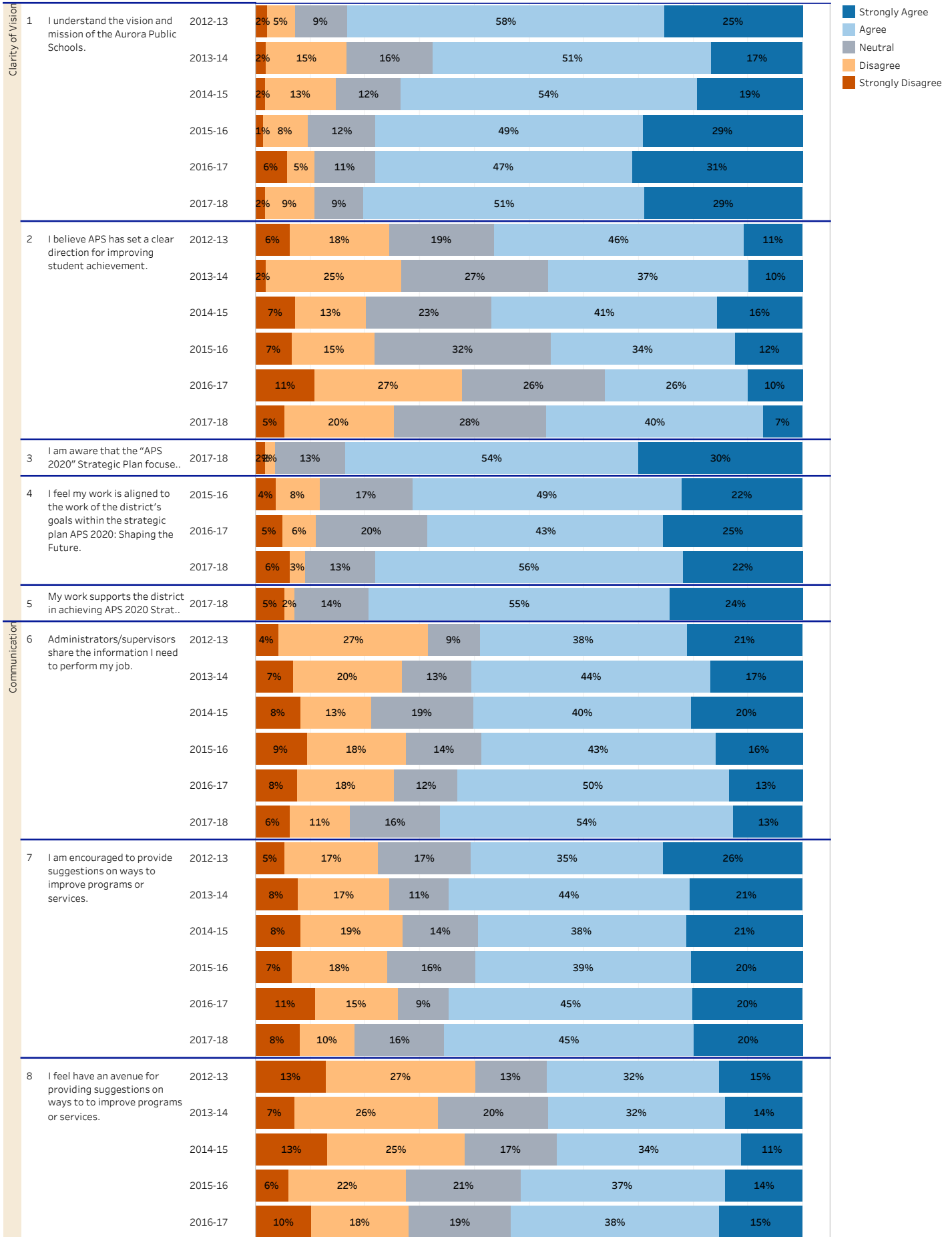
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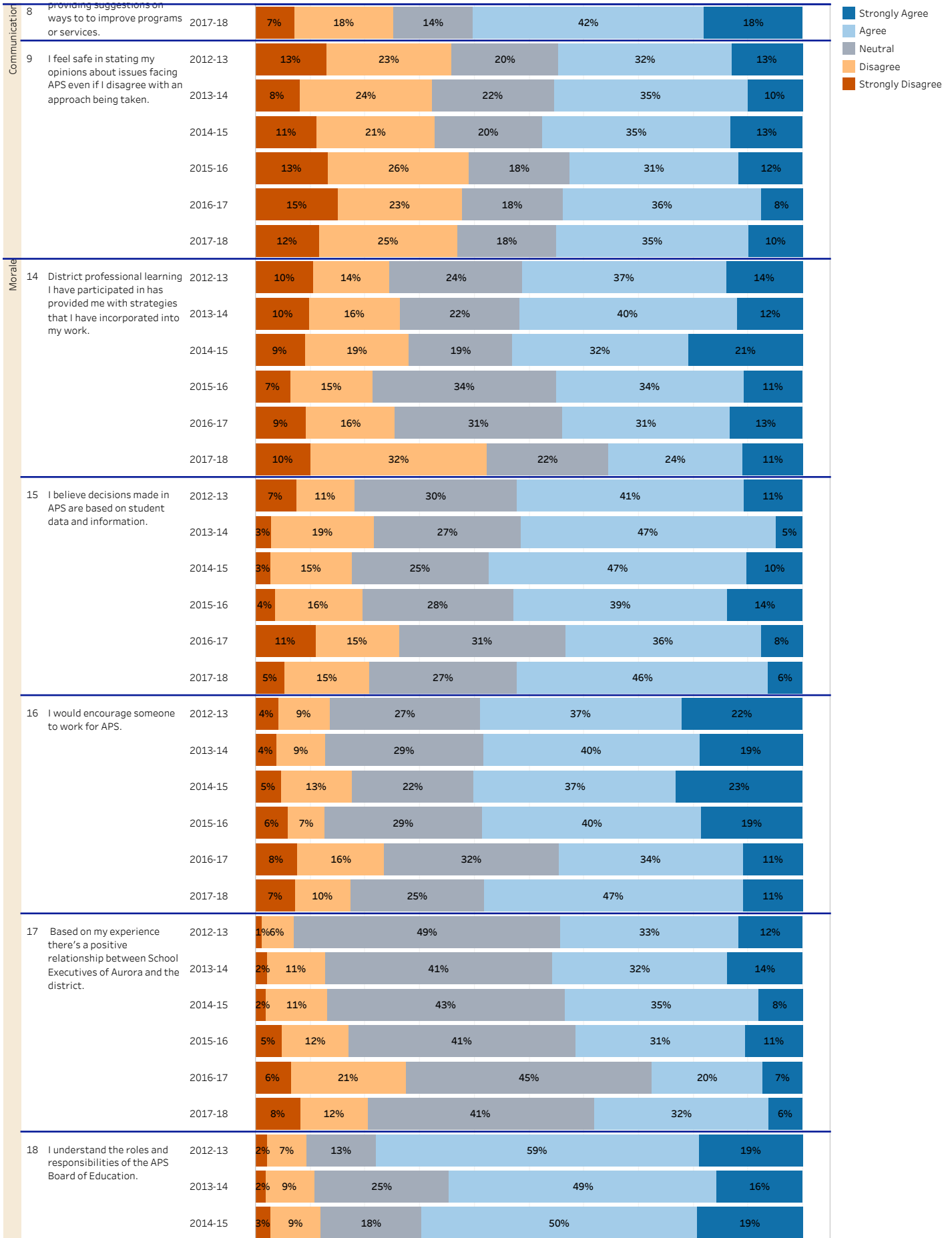
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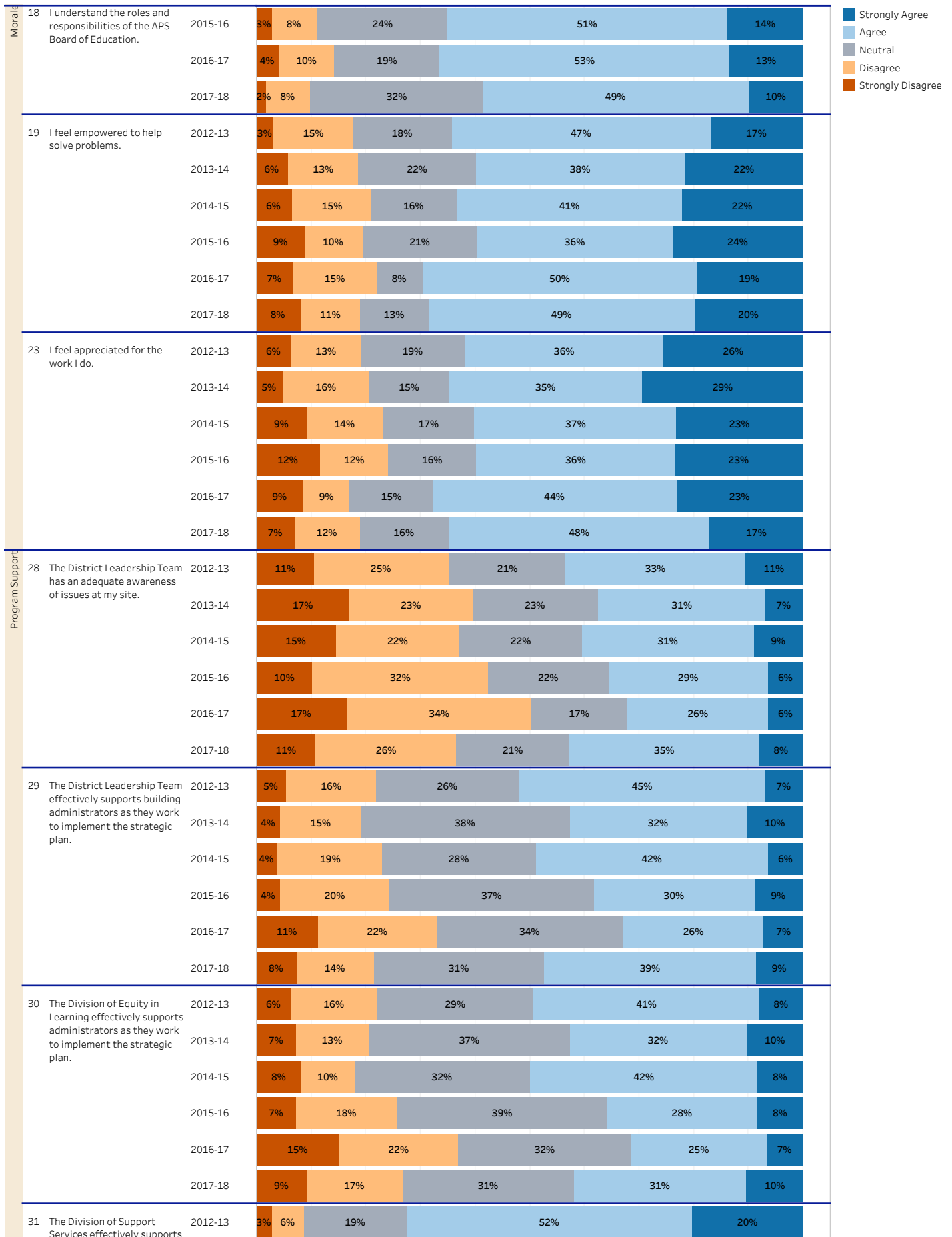
Admin/PT Survey 2017-18 and Prior Years-Professional/Technical (2017-18 N=111)



Admin/PT Survey 2017-18 and Prior Years-Professional/Technical (2017-18 N=111)

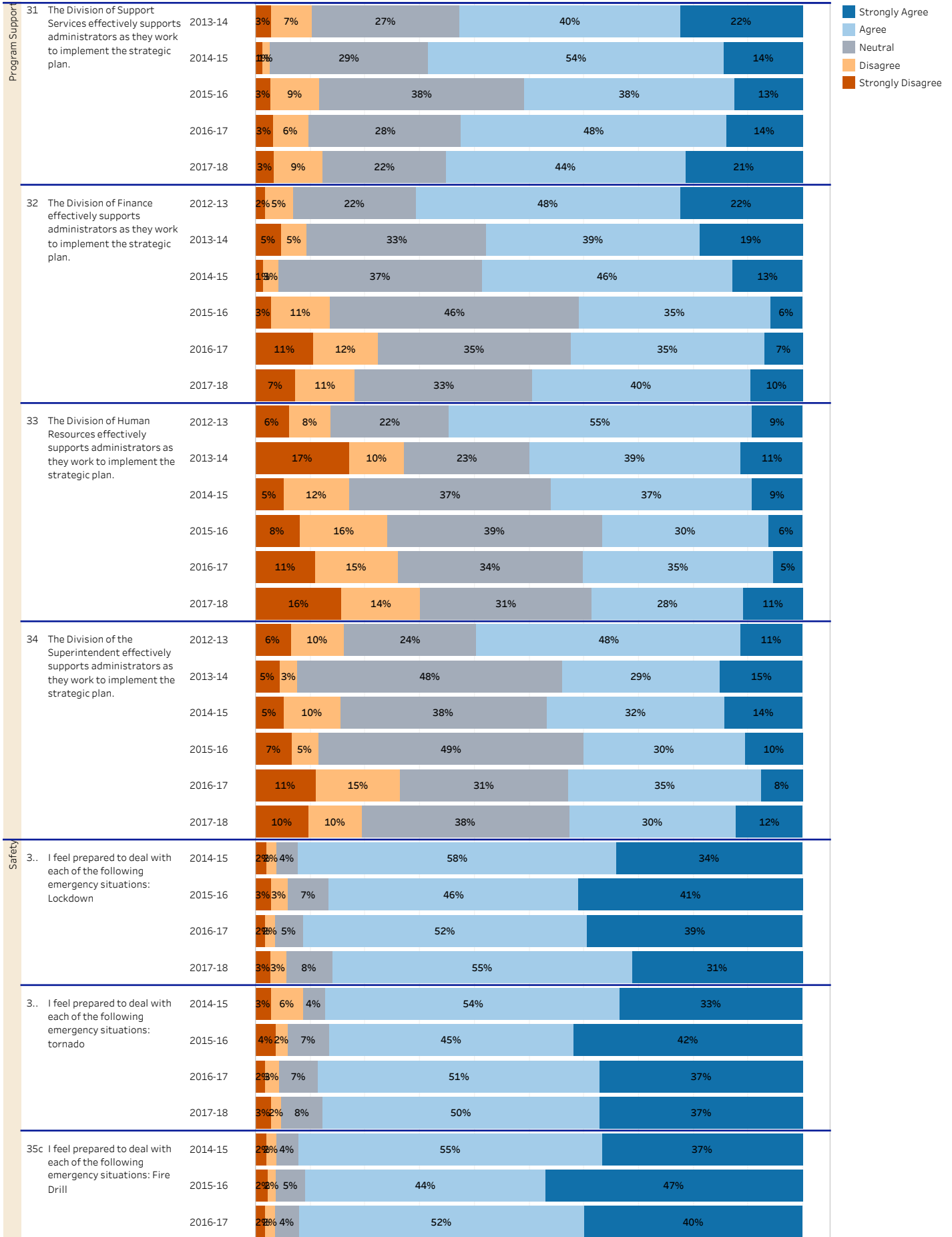


Admin/PT Survey 2017-18 and Prior Years-Professional/Technical (2017-18 N=111)

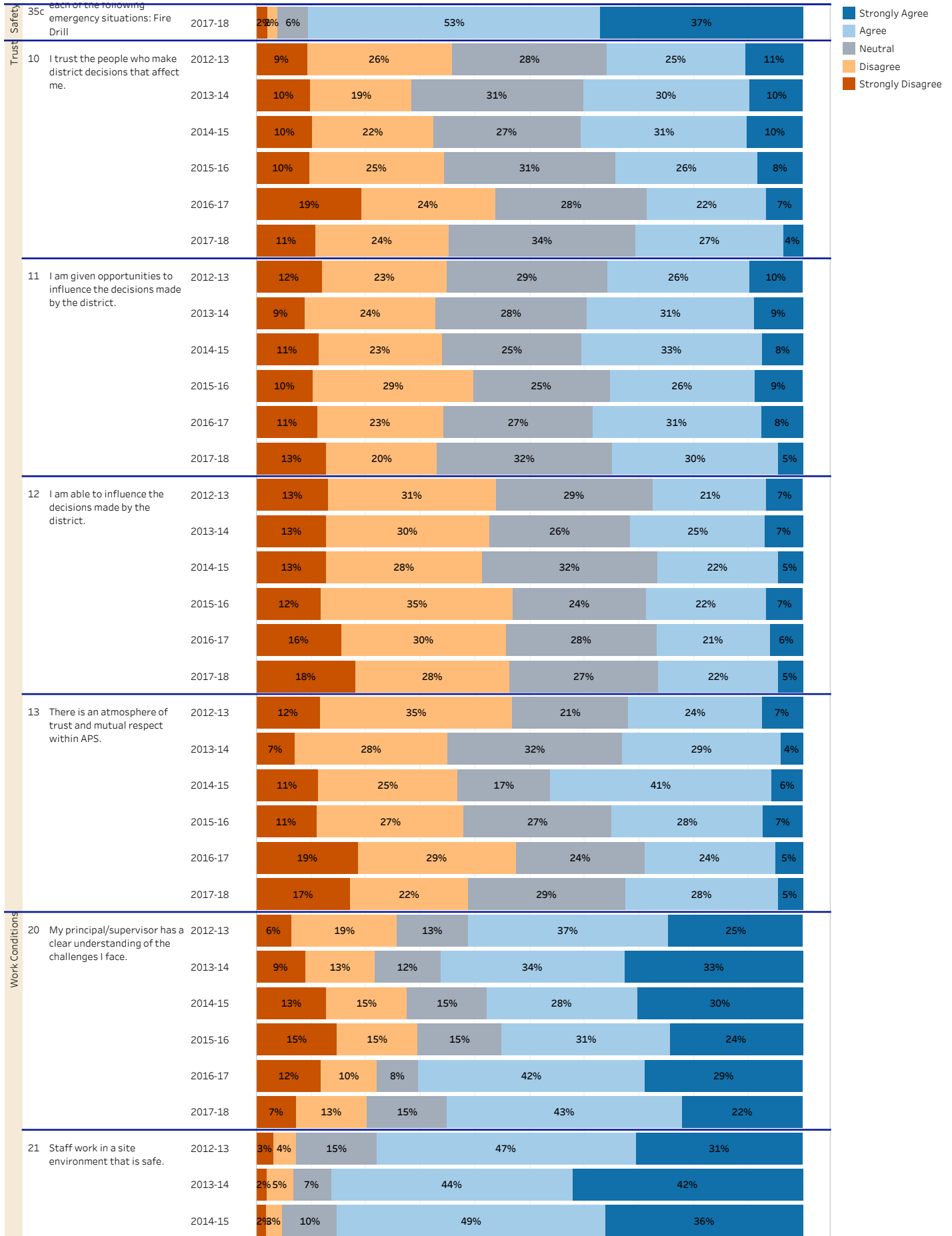




Admin/PT Survey 2017-18 and Prior Years-Professional/Technical (2017-18 N=111)



Admin/PT Survey 2017-18 and Prior Years-Professional/Technical (2017-18 N=111)



Admin/PT Survey 2017-18 and Prior Years-Professional/Technical (2017-18 N=111)

