

Aurora Public Schools
Division of Accountability and Research



Licensed Staff Climate Survey

2008-2009



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Licensed Staff Climate Survey (2008-2009)
Overall Results**

<u>Question</u>	<u>Str. Dis.</u>	<u>Dis.</u>	<u>Neutral</u>	<u>Agree</u>	<u>Str. Agr.</u>	<u>%Dis/SD</u>	<u>%Ag/SA</u>	<u>Total</u>
1 I understand the long-term vision of APS	0.7%	3.9%	8.8%	56.7%	29.9%	4.5%	86.6%	1764
2 I support the educational direction of APS	3.4%	10.1%	14.1%	51.0%	21.3%	13.5%	72.4%	1758
3 District administrators share the information I need to perform my job	4.1%	14.2%	15.8%	49.7%	16.2%	18.3%	65.9%	1758
4 I know how my work relates to the district's goals and priorities as stated in the VISTA 2010 plan	1.4%	8.0%	14.7%	55.7%	20.2%	9.4%	75.9%	1754
5 I believe APS has set a clear direction for improving student achievement	4.4%	14.9%	17.0%	47.1%	16.7%	19.3%	63.8%	1755
6 I am encouraged to provide district level suggestions on ways to improve programs or services	12.6%	25.7%	22.9%	29.9%	8.9%	38.3%	38.8%	1745
7 I am comfortable in stating my opinions about APS programs even if I disagree with approach*	16.6%	31.1%	18.7%	26.5%	7.1%	47.7%	33.6%	1739
8 I am comfortable in stating my opinions about issues facing APS even if I disagree with approach*	15.2%	30.9%	20.9%	26.8%	6.3%	46.1%	33.1%	1741
9 I trust the people who make district decisions that affect me	10.8%	21.6%	30.7%	30.6%	6.3%	32.4%	36.9%	1742
10 I am able to influence the decisions that are made by the district	19.3%	36.6%	26.3%	15.3%	2.4%	55.9%	17.7%	1747
11 There is an atmosphere of trust and mutual respect within APS	11.0%	22.2%	27.4%	33.5%	5.9%	33.2%	39.5%	1751
12 District professional development has provided me with instructional strategies*	8.9%	16.5%	16.5%	43.4%	14.6%	25.4%	58.0%	1711
13 I believe decisions made in APS are based on adequate student data and information	5.3%	16.7%	23.5%	43.2%	11.3%	21.9%	54.5%	1750
14 I would encourage someone to work for APS	7.8%	11.4%	26.0%	39.0%	15.7%	19.2%	54.7%	1751
15 Based on my experience there's a positive relationship between the AEA and the district.	2.6%	9.4%	29.6%	47.9%	10.6%	12.0%	58.5%	1678
16 I understand the roles and responsibilities of the APS Board of Education	2.0%	15.5%	25.7%	47.8%	9.0%	17.5%	56.8%	1756
17 Supervisors share the information that I need to perform my job	4.2%	13.4%	15.0%	48.9%	18.4%	17.6%	67.4%	1682
18 I trust the people who make school decisions that affect me	9.4%	16.5%	17.4%	39.2%	17.5%	25.9%	56.7%	1689
19 I am able to influence the decisions that are made by my school/site.	10.8%	19.4%	17.1%	35.2%	17.5%	30.2%	52.7%	1682
20 There is an atmosphere of trust and mutual respect between building administrators and staff*	12.5%	16.5%	14.2%	36.2%	20.7%	29.0%	56.9%	1674
21 There is an atmosphere of trust and mutual respect among teachers in our building	3.9%	11.3%	13.9%	47.2%	23.8%	15.1%	71.0%	1679
22 I am trusted to make sound professional decisions about instruction	7.8%	13.6%	11.0%	40.6%	26.9%	21.5%	67.5%	1664
23 I believe decisions made at my site are based on adequate student data and information	4.9%	12.5%	18.0%	44.0%	20.7%	17.4%	64.6%	1674
24 Decisions made at my site are based on the best interests of students	6.7%	15.4%	17.5%	38.7%	21.8%	22.1%	60.4%	1673
25 Teachers are allowed to focus on educating students with minimal interruption	10.3%	19.5%	15.9%	39.2%	15.1%	29.8%	54.3%	1665
26 I have sufficient access to instructional materials and resources	3.8%	10.9%	10.5%	47.8%	27.0%	14.7%	74.8%	1655
27 I have sufficient access to instructional technology	4.1%	10.0%	11.1%	44.9%	29.9%	14.1%	74.8%	1661
28 The faculty has an effective process for making group decisions and solving problems	8.2%	17.8%	21.1%	39.7%	13.2%	26.0%	52.9%	1672
29 Employees are empowered to help solve problems	8.7%	16.3%	18.6%	41.8%	14.7%	25.0%	56.5%	1679
30 I have opportunities to participate in school planning and decision making	4.7%	9.4%	14.7%	49.5%	21.6%	14.2%	71.1%	1665

Note. Total respondents= 1775. All responses of "not applicable" and "don't know" are omitted from this analysis. *question abbreviated for report.

February 4, 2009



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31 I am kept informed of the buildings school improvement plan	3.3%	7.9%	12.2%	55.2%	21.3%	11.3%	76.5%	1662
32 My principal/supervisor has a clear understanding of the challenges I face in my job	10.4%	18.7%	13.3%	34.9%	22.6%	29.1%	57.6%	1675
33 Performance evaluations are fair in my school	5.0%	8.0%	21.3%	43.7%	22.0%	13.0%	65.7%	1599
34 Building professional development has provided me with instructional strategies*	8.1%	12.6%	15.2%	43.0%	21.1%	20.7%	64.1%	1631
35 Teachers and staff work in a school environment that is clean and well maintained	0.9%	5.9%	7.8%	46.8%	38.6%	6.8%	85.5%	1672
36 Rules for student conduct are consistently enforced by administration	12.0%	17.2%	13.6%	41.1%	16.2%	29.1%	57.3%	1644
37 Rules for student conduct are consistently enforced by teaching staff	6.6%	21.5%	17.6%	41.7%	12.6%	28.1%	54.3%	1663
38 Staff work in a school environment that is safe	1.6%	4.5%	9.2%	55.3%	29.4%	6.1%	84.7%	1678
39 I feel appreciated for the work I do	8.3%	13.2%	16.3%	41.5%	20.6%	21.5%	62.1%	1676
40 There is a spirit of teamwork and cooperation at my site	6.6%	13.2%	16.2%	43.7%	20.4%	19.8%	64.0%	1663
41 There is a professional atmosphere for staff working at my school/site	3.9%	8.0%	13.0%	52.4%	22.7%	11.9%	75.0%	1675
42 My school has effective plans in place to assist ELL students	5.9%	18.5%	22.5%	42.3%	10.8%	24.4%	53.1%	1629
43 I believe the district is becoming more effective in meeting the needs of ELL students	6.3%	17.6%	25.8%	41.8%	8.6%	23.9%	50.3%	1566
44 I believe the level of support for Art programs has increased at my building	3.7%	18.3%	36.7%	30.6%	10.7%	21.9%	41.3%	1285
45 I believe the level of support for Music programs has increased at my building	3.6%	16.6%	39.0%	32.0%	8.8%	20.2%	40.8%	1279
46 I believe the level of support for Physical Education programs has increased at my building	3.2%	16.0%	40.2%	31.4%	9.2%	19.2%	40.6%	1285
47 I believe the level of support for library/media programs and other areas of special interest has incr	4.2%	17.6%	31.7%	37.4%	9.3%	21.7%	46.6%	1349
48 I believe the mentoring program was beneficial for my mentee	4.3%	9.4%	34.9%	41.5%	10.0%	13.7%	51.4%	832

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