

Aurora Public Schools
Division of Accountability and Research



Licensed Staff Climate Survey

2009-2010



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Licensed Staff Climate Survey (2009-2010)
Overall Results**

<u>Question</u>	<u>Str. Dis.</u>	<u>Dis.</u>	<u>Neutral</u>	<u>Agree</u>	<u>Str. Agr.</u>	<u>%Dis/SD</u>	<u>%Ag/SA</u>	<u>Total</u>
1 I understand the long-term vision of APS	2.5%	6.1%	11.3%	58.4%	21.8%	8.6%	80.2%	1835
2 District administrators share the information I need to perform my job	4.7%	14.6%	18.1%	46.8%	15.8%	19.3%	62.6%	1832
3 I know how my work relates to the district's goals and priorities as stated in the VISTA 2010 plan	2.8%	10.7%	16.6%	52.7%	17.2%	13.5%	69.9%	1833
4 I believe APS has set a clear direction for improving student achievement	6.9%	15.3%	18.1%	45.2%	14.5%	22.2%	59.7%	1833
5 I am encouraged to provide district level suggestions on ways to improve programs or services	12.8%	27.9%	24.1%	27.2%	8.0%	40.7%	35.2%	1806
6 I am comfortable in stating my opinions about APS programs even if I disagree with approach*	16.3%	31.5%	20.3%	25.4%	6.5%	47.8%	31.9%	1817
7 I am comfortable in stating my opinions about issues facing APS even if I disagree with approach*	15.1%	28.8%	22.1%	27.7%	6.3%	43.9%	34.0%	1831
8 I trust the people who make district decisions that affect me	14.4%	24.4%	27.7%	28.6%	4.9%	38.8%	33.5%	1829
9 I am given opportunities to influence the decisions made by the district	15.7%	31.0%	25.3%	24.4%	3.6%	46.7%	28.0%	1819
10 I am able to influence the decisions that are made by the district	19.2%	38.7%	28.8%	11.2%	2.0%	57.9%	13.2%	1821
11 There is an atmosphere of trust and mutual respect within APS	13.4%	23.0%	25.4%	33.4%	4.7%	36.4%	38.2%	1819
12 District professional development has provided me with instructional strategies*	9.1%	15.8%	16.4%	43.6%	15.0%	25.0%	58.7%	1795
13 I believe decisions made in APS are based on adequate student data and information	7.0%	18.3%	22.1%	43.2%	9.4%	25.3%	52.5%	1825
14 I would encourage someone to work for APS	8.3%	12.0%	23.8%	40.4%	15.4%	20.4%	55.9%	1827
15 Based on my experience there's a positive relationship between the AEA and the district.	5.4%	11.8%	28.7%	44.9%	9.3%	17.2%	54.1%	1761
16 I understand the roles and responsibilities of the APS Board of Education	4.1%	15.8%	25.7%	47.3%	7.1%	19.9%	54.4%	1825
17 Building Administrators share the information that I need to perform my job	5.6%	13.7%	12.4%	46.9%	21.5%	19.2%	68.4%	1764
18 I trust the people who make school decisions that affect me	10.5%	18.4%	15.1%	35.9%	20.1%	28.9%	56.0%	1765
19 I am given opportunities to influence the decisions that are made by my school/site	9.6%	15.5%	14.4%	38.8%	21.8%	25.1%	60.6%	1760
20 I am able to influence the decisions that are made by my school/site.	10.6%	19.8%	16.8%	34.7%	18.0%	30.5%	52.7%	1760
21 There is an atmosphere of trust and mutual respect between building administrators and staff*	13.0%	18.6%	14.3%	32.7%	21.3%	31.7%	54.0%	1749
22 There is an atmosphere of trust and mutual respect among teachers in our building	4.8%	11.7%	13.7%	42.3%	27.5%	16.5%	69.8%	1750
23 I am trusted to make sound professional decisions about instruction	8.6%	13.6%	10.7%	39.8%	27.4%	22.2%	67.1%	1743
24 I believe decisions made at my site are based on adequate student data and information	5.8%	12.6%	17.5%	43.0%	21.1%	18.5%	64.0%	1755
25 Decisions made at my site are based on the best interests of students	7.6%	16.9%	15.4%	37.3%	22.7%	24.6%	60.0%	1755
26 Teachers are allowed to focus on educating students with minimal interruption	11.7%	19.1%	15.0%	38.3%	15.9%	30.8%	54.2%	1741
27 I have sufficient access to instructional materials and resources	4.1%	11.8%	11.1%	46.3%	26.6%	15.9%	73.0%	1739
28 I have sufficient access to instructional technology	3.4%	10.9%	10.4%	42.5%	32.9%	14.3%	75.3%	1729
29 The faculty has an effective process for making group decisions and solving problems	7.5%	20.0%	21.6%	37.9%	13.0%	27.5%	50.9%	1742
30 Employees are empowered to help solve problems	9.3%	16.5%	18.9%	39.0%	16.3%	25.9%	55.2%	1760

Note. Total respondents= 1844. All responses of "not applicable" and "don't know" are omitted from this analysis. *question abbreviated for report.

January 27, 2010



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Question	Str. Dis.	Dis.	Neutral	Agree	Str. Agr.	%Dis/SD	%Ag/SA	Total
31 I have opportunities to participate in school planning and decision making	5.9%	11.7%	14.1%	46.6%	21.8%	17.6%	68.4%	1743
32 I am kept informed of the school improvement plan (SIP)	3.5%	8.7%	14.2%	51.6%	22.1%	12.1%	73.7%	1731
33 My principal/supervisor has a clear understanding of the challenges I face in my job	12.7%	19.5%	12.2%	33.8%	21.9%	32.1%	55.7%	1758
34 The performance evaluation process is fair in my school	5.7%	9.1%	21.5%	45.2%	18.5%	14.8%	63.7%	1705
35 Building professional development has provided me with instructional strategies*	7.5%	12.9%	13.4%	44.9%	21.4%	20.4%	66.3%	1713
36 Teachers and staff work in a school environment that is clean and well maintained	1.5%	5.3%	7.5%	43.1%	42.7%	6.7%	85.8%	1765
37 Rules for student conduct are consistently enforced by administration	11.0%	17.0%	13.2%	41.6%	17.2%	28.0%	58.8%	1728
38 Rules for student conduct are consistently enforced by teaching staff	6.3%	20.9%	16.2%	43.6%	13.0%	27.2%	56.6%	1750
39 Staff work in a school environment that is safe	1.9%	6.0%	9.2%	52.0%	30.9%	7.9%	82.9%	1763
40 I feel appreciated for the work I do	10.0%	13.4%	16.3%	39.8%	20.5%	23.5%	60.3%	1764
41 There is a spirit of teamwork and cooperation at my site	7.3%	13.3%	17.5%	41.3%	20.6%	20.6%	61.9%	1751
42 There is a professional atmosphere for staff working at my school/site	5.1%	9.5%	13.6%	48.5%	23.3%	14.6%	71.8%	1753
43 My school has effective plans in place to assist ELL students	4.5%	9.8%	18.5%	49.3%	17.9%	14.3%	67.2%	1721
44 I believe the district is becoming more effective in meeting the needs of ELL students	5.3%	10.9%	18.8%	50.3%	14.7%	16.2%	65.0%	1697
45 I believe the Art programs are supported at my building	2.6%	6.0%	13.3%	53.4%	24.7%	8.6%	78.1%	1643
46 I believe the Music programs are supported at my building	2.8%	6.1%	12.1%	54.1%	24.8%	9.0%	78.9%	1651
47 I believe the Physical Education program is supported at my building	2.7%	6.0%	12.4%	54.0%	24.9%	8.7%	78.9%	1641
48 I believe the library/media programs are supported at my building	4.2%	7.7%	13.2%	54.5%	20.3%	12.0%	74.8%	1671
49 I believe the mentoring program was beneficial for my mentee	3.1%	7.0%	37.4%	41.1%	11.5%	10.1%	52.5%	811

Note. Total respondents= 1844. All responses of "not applicable" and "don't know" are omitted from this analysis. *question abbreviated for report.

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