

Aurora Public Schools
Division of Accountability and Research



Admin/PT Staff Climate Survey
Historical Results (Overall)
2011-2012



Aurora Public Schools

Admin/PT Staff Climate Survey (2011-2012): Historical Comparisons

Division of Accountability and Research

Question	% Disagree/Str. Disagree			% Neutral			% Agree/Str. Agree			Total
	2011	2012	Change	2011	2012	Change	2011	2012	Change	
1. I understand the long-term vision of Aurora Public Schools.	3.9%	7.9%	3.9%	6.7%	8.3%	1.6%	89.4%	83.9%	-5.5%	242
2. I know how my work relates to the district's goals and priorities as stated in the VISTA 2015 Plan.	5.1%	8.3%	3.2%	7.8%	9.1%	1.3%	87.1%	82.6%	-4.5%	242
3. I believe APS has set a clear direction for improving student achievement.	13.3%	20.0%	6.7%	14.5%	15.8%	1.3%	72.2%	64.2%	-8.0%	240
4. Administrators/supervisors share the information I need to perform my job.	11.4%	20.4%	9.0%	12.6%	12.5%	-0.1%	76.0%	67.1%	-8.9%	240
5. I am encouraged to provide suggestions on ways to improve programs or services.	16.0%	26.1%	10.1%	15.6%	12.0%	-3.6%	68.4%	61.8%	-6.5%	241
6. I feel safe in stating my opinions about APS programs even if I disagree with an approach being taken.	25.3%	35.7%	10.4%	25.7%	14.9%	-10.8%	49.0%	49.4%	0.4%	241
7. I feel safe in stating my opinions about issues facing APS even if I disagree with an approach being taken.	29.8%	34.7%	4.9%	22.0%	18.4%	-3.6%	48.2%	46.9%	-1.4%	239
8. I trust the people who make district decisions that affect me.	21.7%	28.7%	7.0%	23.3%	20.3%	-3.1%	54.9%	51.1%	-3.9%	237
9. I am given opportunities to influence the decisions made by the district.	29.0%	31.5%	2.5%	20.2%	21.0%	0.8%	50.8%	47.5%	-3.3%	238
10. I am able to influence the decisions made by the district.	39.9%	35.6%	-4.4%	27.3%	29.7%	2.4%	32.8%	34.7%	1.9%	239
11. There is an atmosphere of trust and mutual respect within APS.	31.6%	34.7%	3.1%	25.3%	23.0%	-2.3%	43.1%	42.3%	-0.8%	239
12. District professional learning has provided me with strategies that I have incorporated into my work.	26.5%	35.2%	8.7%	18.8%	20.9%	2.1%	54.7%	43.9%	-10.8%	230
13. I believe decisions made in APS are based on student data and information.	17.5%	18.2%	0.7%	18.7%	19.5%	0.8%	63.7%	62.3%	-1.5%	236
14. I would encourage someone to work for Aurora Public Schools.	6.3%	8.8%	2.5%	19.6%	27.5%	7.9%	74.1%	63.8%	-10.4%	240
15. Based on my experience there's a positive relationship between School Executives of Aurora and the district.	8.1%	10.2%	2.1%	25.4%	28.9%	3.5%	66.5%	60.9%	-5.7%	235
16. I understand the roles and responsibilities of the APS Board of Education.	7.1%	7.9%	0.8%	10.6%	14.1%	3.5%	82.4%	78.0%	-4.3%	241
17. I feel empowered to help solve problems.	20.3%	22.0%	1.7%	17.4%	16.8%	-0.6%	62.2%	61.2%	-1.0%	232
18. My principal/supervisor has a clear understanding of the challenges I face.	16.1%	25.0%	8.9%	7.9%	11.6%	3.8%	76.0%	63.4%	-12.7%	232
19. Staff work in a site environment that is safe.	4.1%	7.7%	3.6%	7.8%	6.4%	-1.4%	88.1%	85.8%	-2.2%	233
20. Staff at my site respect people from different backgrounds and cultures	-----	9.0%	-----	-----	6.4%	-----	-----	84.5%	-----	233
21. I feel appreciated for the work I do.	18.4%	23.2%	4.8%	13.5%	12.0%	-1.5%	68.2%	64.8%	-3.4%	233
22. There is a spirit of teamwork and cooperation at my site.	11.8%	18.0%	6.2%	11.4%	11.2%	-0.3%	76.7%	70.8%	-5.9%	233
23. There is a professional atmosphere for staff working at my site.	6.9%	12.8%	5.9%	8.2%	11.5%	3.4%	84.9%	75.6%	-9.3%	234
24. My performance evaluations are fair.	5.2%	10.7%	5.5%	11.7%	13.3%	1.6%	83.1%	76.0%	-7.1%	225
26. The District Leadership Team has an adequate awareness of issues at my site.	25.7%	32.5%	6.8%	25.2%	23.0%	-2.3%	49.1%	44.5%	-4.6%	209
27. The District Leadership Team effectively supports building administrators as they work to implement VISTA 2015.	18.0%	14.7%	-3.3%	23.4%	24.2%	0.8%	58.5%	61.1%	2.5%	190
28. The Division of Instruction effectively supports building administrators as they work to implement VISTA 2015.	10.3%	15.2%	4.9%	22.7%	23.0%	0.4%	67.0%	61.8%	-5.2%	178
29. The Division of Accountability and Research effectively supports building administrators as they work to implement VISTA 2015.	6.2%	8.2%	2.0%	21.1%	17.5%	-3.6%	72.7%	74.3%	1.6%	183
30. The Division of Support Services effectively supports building administrators as they work to implement VISTA 2015.	8.0%	9.8%	1.9%	23.4%	19.2%	-4.2%	68.7%	71.0%	2.3%	193
31. The Division of Finance effectively supports building administrators as they work to implement VISTA 2015.	4.2%	7.1%	2.9%	24.7%	22.5%	-2.2%	71.1%	70.3%	-0.7%	182
32. The Division of Human Resources effectively supports building administrators as they work to implement VISTA 2015.	17.0%	20.3%	3.3%	21.6%	18.8%	-2.9%	61.3%	60.9%	-0.4%	192
33. The Division of Equity and Engagement effectively supports building administrators as they work to implement VISTA 2015.	20.7%	20.0%	-0.7%	27.5%	30.0%	2.5%	51.8%	50.0%	-1.8%	180
34. The Division of the Superintendent effectively supports building administrators as they work to implement VISTA 2015.	13.5%	16.8%	3.3%	24.5%	23.6%	-0.9%	62.0%	59.7%	-2.3%	191
37. There is an atmosphere of trust and mutual respect between principals in APS.	17.1%	13.8%	-3.4%	11.4%	16.3%	4.8%	71.4%	70.0%	-1.4%	80

Note: All responses of "not applicable" and "don't know" were omitted from this analysis.